

PROCEEDINGS

OF THE

FORTY-NINTH MEETING

OF THE SYNOD

OF THE

DIOCESE OF CALGARY



Held at Lethbridge

NOVEMBER 21 - 23, 1974



SYNOD OFFICERS, 1974

+

President:

THE RIGHT REVEREND M. L. GOODMAN, B.A., L.Th., D.D.

Secretary-Treasurer:

MR. JAMES A. ASKEW
Olga House
3015 Glencoe Road S.W.
CALGARY, ALBERTA
T2S 2L9

Hon. Clerical Secretary:

THE REVEREND CANON J. J. VAN DER LEEST
Calgary, Alberta

Hon. Lay Secretary: MR. PHILIP CLARKE Calgary, Alberta

Chancellor:

HIS HONOUR JUDGE E. R. TAVENDER
Calgary, Alberta

Auditors:

TOUCHE ROSS & CO.,
Chartered Accountants, Calgary

INDEX

List of Clergy	3
Lay Delegates to Synod	
Proceedings of Forty-Ninth Meeting of The Diocese of Calgary	11
The Bishop's Charge	41
Episcopal Acts	49
REPORTS	
Personal of The Proportion Committee	E 0
Report of The Executive Committee	
Report of The Secretary-Treasurer	
Report on The State of the Church	
Report of the Hull Committee	
Report of the Committee on Canons & Constitution	
Report on The Sower	
Report of the Ad Hoc Committee on the sale of Church property	
Report of The Archivist	
Report of The Diocesan Mission Committee	
Report of The Committee on Camp Kananaskis	
Report of The Diocesan Hospital Chaplaincy	
Report of The Foothills Hospital Chaplaincy	
Report of The Program and Planning Committee	
Report of The Committee on Church Extension	
Report of the Director of Christian Education	
Report on The Campus Ministry	
Report on The Proposed Development of the Cathedral Site	
Report of The Committee on Authority	
Report of the Committee on The Bishop's Charge	
Report of the Stipend Review Committee	78
OTHER REPORTS	
Report of The Anglican Church Women	
Report of The Diocesan Committee on Native People	80

LIST OF ACTIVE CLERGY, 1974

- *The Rt. Rev. M. L. Goodman, B.A., L.Th., D.D.
- *Adamson, The Rev. R. J., B.A., L.Th., B.Th., B.D.
- *Alexander, The Rev. Charles, L.Th., B.Th.
- *Andrews, The Rev. R. O., B.A., B.Th.
- *Aylard, The Rev. B. L., B.A., L.Th.
- *Birch, The Rev. W. M., B.A., S.T.B.
- *Boxall, The Rev. N. A., L.Th.
- *Brown, The Rev. D. E., Dip. Th.
- *Carter, The Very Rev. D. J., B.A., L.Th., S.T.B.
- *Challacombe, The Rev. A. J., B.A., L.Th., S.T.B.
- *Chew, The Rev. C. D., S.Th.
- *Christmas, The Rev. E. H., L.Th.
- *Clarke, The Rev. E. W., L.Th.
- *Collier, The Rev. A. H., Dip. Th.
- *Cowan, The Rev. Canon R. W., B.A., L.Th.
- *Crabb, The Rev. Dr. F. H. W., A.L.C.D., B.D., Hon. D.D.
- *Crowder, The Ven. R. B., L.Th.
- *Dalton, The Rev. James L., L.Th.
- *Dalton, The Rev. John L., L.Th.
- *Davenport, The Rev. R., B.A., L.Th.
- *Dickin, The Rev. Canon G. C., B.A., L.Th.
- *Dixon, The Rev. G. A., B.A., L.Th.
- *Dunn, The Rev. T. J., B.A., LL.B., S.T.B.
- *Dykes, The Rev. Canon F. A., B.A., L.Th., B.D.
- *Ellis, The Rev. D. A., B.A., M.A., S.T.B.
- *Flagler, The Rev. J. R., B.A., Dip. Th., B.D.
- *Fry, The Rev. F. S.
- *Gale, The Rev. A. N. Gant, The Ven. W. D., B.A., L.Th.
- *Hall, The Rev. B. S., S.Th.
- *Heald, The Rev. J. G.
- *Hoskin, The Rev. D. B. E., L.Th.
- *Hunt, The Rev. R. A., B.A., L.Th.

Jackson, The Rev. D. G. L.Th.

- *Lee, The Rev. L. F., B.A., S.T.B.
- *Linster, The Rev. James, Dip. Th.
- *Mash, The Rev. J. P., L.Th.
- *Mortimer, The Rev. C. E., Dip. Th.
- *McCuaig, The Rev. A. K., Dip. Th.
- *McMullen, The Rev. C. A., B.A., L.Th.
- *Pasterfield, The Rev. D. P., M.A. (Cantab)
- *Patrick, The Rev. J. B., B.Sc., L.Th., B.Th.
- *Prince, The Rev. J. F. L., B.A., M.A., S.T.B.

Richards, The Rev. F. I., L.Th.

- *Sharp, The Rev. A. T.
- Skoyles, The Rev. D. H., B.A., S.T.B.
- *Smith, The Rev. Canon W. I. D. Smith, B.A., L.Th.
- *Spence, The Rev. G. W., Dip. Th.
- *Starr, The Ven. C. M., B.A., L.Th.
- *Stringer, The Rev. W. R., B.Sc., Dip. Th.

*Tatchell, The Rev. Canon D. D. G., B.A., L.Th. *Thurston, The Rev. Canon L. S., Dip. Th.

*van der Leest, The Rev. Canon J. J., L.Th.

*Way, The Rev. Canon J. W., B.A., L.Th.

*Weare, The Rev. Canon E. A., L.Th.

*Wilcox, The Rev. A. W., B.A., L.Th.

*Yip, The Rev. P. K. H., L.Th.

RETIRED CLERGY (See note)

Axon, The Ven. Robert, L.Th., B.D., Hon. D.D.
Carter, The Ven. J. W. Dip. Th., L.Th., B.A., Hon. D.D.
*Daisley, The Rev. J. C., L.Th.
Hill, The Rev. Canon L. R., Dip. Th., Hon. D.D.
*Nakayama, The Rev. Canon G. G., Dip. Th.
Orme, The Rev. Canon E. N. P., L.Th.
Roe, The Rev. J. M., B.A., Dip. Th., A.K.C.

NOTE: Most of the retired Clergy are still active (some of them to a very high degree) assisting in parishes.

CLERGY HOLDING THE BISHOP'S "SPECIAL" LICENSE (See Note)

Blas, The Rev. R. H., L.Th. Brooman, The Rev. D. J., L.Th. Buck, The Rev. J. M., B.Eng., B.D., S.T.M. Davis, The Rev. West Fournier, The Rev. H. L. C. M. (Retired) Haffenden, The Rev. E. V., B.A., M.A., L.Th. Judge, The Rev. P. R., B.A., L.Th., B.D. *Lewis, The Rev. Canon E. H. (Retired) Potter, The Rev. A. E. B.Sc., L.Th. *Rogers, The Rev. D. H., B.Sc., B.D. Rose, Capt. The Rev. H. S., B.A., S.T.B. Shannon, The Rev. Robert, S.Th. Swanson, The Ven. C., B.A., Hon. D.D., D.U.C. (Retired) Swinton, The Rev. W. A. Thomas, The Rev. A. R., B.A., L.Th., B.D. Underhill, The Rev. G. H. (Retired) Wood, Major the Rev. R. S., L.Th.

NOTE: These are Clergy who are in good standing (in some cases on other Diocesan lists) but are not full-time in direct service to the Diocese. Some are in secular work, some are studying, others hold Chaplaincies in some other establishment. All in some degree do serve the Diocese and are regarded as part of our Community.

ON LEAVE

Bullman, The Rev. A. H., Dip. Th. Gale, The Rev. C. T., B,A., L.Th. McKinnell, The Rev. D. S., B.A., L.Th. Rowe, The Rev. E. A. P., B.A., S.T.B. Stubbs, The Rev. R. G., Dip.Th.

CHURCH ARMY PERSONNEL

Morris, Capt. R. C.

^{*} Denotes attendance.

LAY DELEGATES TO SYNOD, 1974

November 21 - 23 inclusive

Judge E. R. Tavender, Chancellor

Mr. J. A. S. McDonald, Q.C., Solicitor

CALGARY DEANERY - CITY OF CALGARY

Parish All Saints'	Delegates Mr. John Houston *Mis *Miss Nesta Meikle	Substitutes ss Alberta Songhurst Mr. Kirk Penny
Cathedral Church of the Redeemer	*Mr. A. D. Castle *Dr. C. E. Challice *Mr. J. Wrenshall *Miss A. Howson	Mrs. J. Spear Mr. R. H. Johnson Mr. L. Meares Mrs. L. Forsythe
Christ Church	Mr. D. H. Barton Mrs. W. A. McGillivray *Mr. F. L. Scott Mr. H. G. Pearce *Mr. D. L. Stauft *Mr. H. G. Wood	Mr. R. G. Beazley *Mr. J. K. Grove Mr. W. E. Howard Mrs. J. J. Knebles
Church of the Good Shepherd .	*Mrs. F. L. Fenwick Mr. A. E. Buck *Mr. S. J. Clayton	*Mrs. W. R. Munro Mrs. G. A. Wilson Mr. C. M. Warke
Church of the Holy Nativity	*Mrs. Patricia Bonham *Dr. Michael Stanfield Mr. Lorne Fleming	Mrs. Gladys New Mr. Derek S. Jones Mrs. Verna Muckle
Church of the Transfiguration .	*Mr. J. A. Mirtle Mrs. D. Wright	Mrs. Bev. Mullins *Mrs. J. A. Mirtle
St. Andrew	Mr. J. Ramsay Mr. R. Lehew Mr. G. McGuffin	Mr. R. Thompson Mr. A. Elliott Mr. J. Stewart
St. Augustine	Mrs. E. Baraclough Mrs. J. Holmes	*Mrs. N. Miller Mrs. A. Slack
St. Barnabas	*Mr. E. H. Rivers *Mr. A. W. Petts *Mr. Tom Hart *Mrs. P. H. Bastin	Mrs. A. W. Petts Dr. H. Johnston
St. Cyprian	Mr. H. D. Binney Mr. C. Hayes *Mr. J. S. Woods *Mrs. N. Rowbotham	*Mr. C. Young Mrs. D. Roberts Mr. D. Wilson Mr. W. A. Hanna
St. Edmund K & M	Mr. C. Cave *Mr. J. Cook	Mr. R. White Mrs. R. George
St. Gabriel	*Mr. D. Norton Mrs. R. S. Patrick *Mrs. M. A. Rescanski Mr. G. Sterling	Mrs. M. Fritz Mrs. F. Milne Mr. A. Sinclair Mr. K. R. Woodman
St. George	Medical Park	

Parish	Delegates	Substitutes
St. James	Mrs. Betty Giles *Mr. G. Morrey-Jones Mr. G. R. C. Archer	*Mrs. R. Baines *Mrs. Jean Wilkin Mrs. M. Thompson
St. John the Evangelist	*Mr. Ralph Haig *Miss June Parker	
St. Laurence	Mr. Bruce McKay Mr. James Smith	tock *Mrs. Eileen Proudfoot Mrs. Pat Lemesurier Mr. George Pinsky
St. Luke	Mr. Andrew Bear Robe Mr. Ken Proctor *Ms. Helen Crosbie	e Mr. Leigh Othen
St. Mark	Mr. Bert Mould *Mr. David Brown Ms. Jean Lambe	*Mr. Gordon White Mr. Robert Fox Mr. Les Mash
St. Martin	*Mr. Heath Gordon *Mr. Ralph Rushworth Mr. M. M. Greig *Mr. M. K. Farhall	Mr. P. J. Savage Mr. P. S. Armstrong Mr. W. E. Martin Mr. F. Statton
St. Michael & All Angels	*Mrs. J. Breeze *Mr. G. O. Bell Mrs. J. Donnelly Mr. J. Hughes *Dr. W. Costerton	Mrs. E. Smith Miss M. D. James
St. Peter	*Mr. Grant Devonshire *Mrs. David Cormack Mr. Leo Fowler *Mrs. W. I. D. Smith *Mrs. T. H. Martin *Mr. George Boulton	*Mr. Doug Hay Mr. Al Evjen Mr. R. Mahaffey Mrs. A. G. Weaver Mr. Charles Hudson Mr. G. W. Skeet
St. Philip The Evangelist	Mr. S. Ward Mrs. D. Smee Dr. E. E. Allison	*Mrs. J. Howell *Mr. C. Rowsell Mrs. W. Thompson *Mr. Frank Black
St. Stephen	Mr. William Collinson Miss Janis Fenwick *Mr. Richard Jull *Mr. John Lawrence Mr. William Taylor	*Mrs. Vi Newstead Mrs. Dorothy Davis Mr. John Francis
CALGARY D	EANERY — OUTSIDE POI	NTS
Balzac	Mr. Robert Hodson	*Mr. Perry Redvers
Banff	Mrs. Marion Miller	Mr. Michael Tubb

Balzac	Mr. Robert Hodson	*Mr. Perry Redvers
Banff	Mrs. Marion Miller Mrs. Barbara Webb Miss Mary Culley	Mr. Michael Tubb Mrs. Rita Bright
Canmore	Mrs. Mary Brown Mrs. S. Appleby	
Cochrane	Mr. Leigh Blackwell Mrs. Dorothy Files	Mr. Henry Whitfield *Mrs. N. Harvie

Parish	Delegates	Substitutes
Gleichen - St. Andrew	. Mrs. Ruby Schmidt	Mrs. Diane Sammons
Gleichen - St. John the Divine	. Mr. Allan Wolfleg M Mr. George Fox Mrs	
Strathmore	.*Mr. Noel Barlow *Mrs. Betty Wyndham	Mr. William Slater Mrs. Effie Kufeldt
DRUM	HELLER DEANERY	
Acadia Valley	. Mr. Angus McTavish	Mr. Alf Brunner
Acme		Mrs. Ruth Fowler
Byemoor	The state of the s	Mrs. Elsie Longshore
Carbon	A CONTRACTOR OF THE PROPERTY O	a thought
Castor	. Mrs. Helen Pickles	Mrs. Linda Butler *Mr. Hilbreth
Cereal		írs. Madeline Muzyka
Consort/Monitor	Mrs. C. P. Knight	*Mr. Ron Galloway
Coronation	Ms. Muriel Heidecker	Mr. John Chinnery
Delia	. Mrs. Noreen Metzger	
Drumheller	Mr. W. Robertshaw Miss E. M. Plumb Mr. A. Guppy	Mrs. A. Guppy Mr. T. Kempling Mr. H. Gwilliam
Empress	Mrs. Audrey Bicknell	Mrs. Doris Fowlie
Hanna	*Mr. A. Holliday *Mr. F. Edwards	Mr. M. Drexel Mrs. R. Hanlon
New Brigden	Mr. Harry Carter	Mr. Ray Trevor
Oyen	Mrs. Jocelyn Kunert	Mrs. Sonia Dzurko
Scollard	1.42811.10	
Stettler	*Mr. Peter Cooper *Mrs. Ruth Harle	Mr. Ken Ince Mr. Jack Armstrong
нідн	RIVER DEANERY	
Black Diamond	Mr. Jacques Wegelin	Mrs. Mabel Roberts
Blairmore		Mrs. Peggy Paterson Mrs. Margo Knox
Carmangay	*Mrs. Ena Nielson	Mrs. Lenore Baldwin
Claresholm		Mrs. Betty Jess Ms. Betty Hansen

Mr. Harry Smyth

Cowley Mrs. Ethel Smyth

Parish	Delegates	Substitutes
Dinton	Mr. Jack Thurber Mr	r. Harold Z. Greenfield
High River	Mr. Leo Heywood Mrs. D. F. Blake	Mrs. C. W. Forsyth
Livingstone	Mr. D. R. Dennis	Mr. R. Y. Burles
Lomond		
Midnapore	*Mrs. Alice Shaw Mrs. H. R. Baxter	Mr. Cliff Hiltz Mrs. Cliff Hiltz
Millarville	*Mr. W. A. Heard	Mr. G. R. Rintoul
Nanton	*Mr. Wilfred Turnbull	Ms. Betty Lowe Mr. Geo. Hay
Okotoks	Mr. Ross Colins *Mrs. John Hatcher	Mr. David Hunt Mrs. David Hunt *Mrs. Doris Herr
Pekisko	Mrs. R. W. Gardner Mrs. J. A. Hughes	Mr. John M. Cross Mrs. John M. Cross
Pincher Creek	*Mrs. H. J. Dyer *Mrs. J. Daeley	
Priddis	Mr. Richard Stanton	Mr. George Crawford
Sarcee	Mr. James Dodging H	
	Mr. James Simeon	Mr. Leonard Crane Mr. George Runner
Turner Valley	*Mr. H. W. Newby	Mr. T. L. Hayhurst
Vulcan	Mr. Brian Todd	
LETHBRIDGE .	- MEDICINE HAT DEAD	NERY
Bassano	Mrs. F. Moen	Mr. Wm. Marquardt
Bow Island	Mr. J. E. Hall	Mr. Reuben Schaufele
Brocket		Market Market Market
Brooks	Mr. Raymond Barnes Mr. George Burke	Mr. J. D. Ingram Mrs. Hans Larsen Mr. Vern Smith
Cardston	*Mr. Fred Gladstone Mr. Richard Fox	
Coaldale	Mr. John T. Takahash Mrs. Elsie Smith	ni *Mr. Ken Kamitomo *Mr. Samuel S. Oka
Fort Macleod	*Mrs. L. Middleton Mrs.G. A. Anderson	*Mrs. John Davis Mr. John Davis
Lethbridge, St. Augustine	*Mr. J. Smith *Mrs. R. Court *Mr. W. Robinson *Mr. H. H. K. Wilson *Dr. W. A. Nelson *Mr. E. A. Lawrence	Dr. E. A. Cairns Mrs. D. Balcovske Mrs. G. Campbell Mr. J. Long Mr. D. Patching

Parish	Delegates	Substitutes
- 411011	Dologalos	10 01001110110

Lethbridge, St. Mary the Virgin*Mrs. Mary Cowan *Mrs. Sylvia King-Brov	*Mrs. June Bassett
Mr. Kenneth Watts	Mrs. Virginia Talbott Mrs. Joy Pinney
Medicine Hat, All Saints*Miss Fiona Milne *Mr. K. F. Styles	Mrs. Bea Fisher Mrs. Eileen Ross
Medicine Hat, Holy Trinity Mr. Tom Maxwell Mr. Walter Clark	Mr. David Seitz Mr. Maurice Roth
Medicine Hat, St. Barnabas*Mr. G. C. Finch *Mr. J. D. Heine *Mr. W. E. Backham *Mr. W. R. Morris	Mr. A. G. Craig Mr. T. Gunter Miss Hazel Woollven Mr. John Head
Redcliff *Mrs. J. F. Skidmore *Mrs. Frank V. Britt	
Taber/Vauxhall *Mr. Jerry Holtman *Ms. Sharon Holtman Mr. Kenneth Williams	*Mr. Claude Leeks Mr. Gerald Brewin Ms. Margaret Brewin
Waterton*Mrs. Sophie Allison	

RED DEER DEANERY

Alix	Mr. Ron Purkis	
Arthurvale	Mr. Sid Hepburn Mr. Richard Vickery	Mrs. Eira Silver Mrs. Betty Vickery
Bashaw	Mrs. A. Selin Mrs. Florence Masters	
Bowden	*Mr. Robert Heaton	
Caroline	Mr. Don Bowden	
Chedderville	Mr. Howard Williams	
Delburne	Mrs. Nancy Carlson Mr. Dick Spires	Mrs. A. Leighton Mr. G. W. Wright
Didsbury	*Mr. D. L. Page *Mrs. D. L. Page	Mrs. Eva Page Mrs. Edna Linster
Elnora	*Mr. Aubrey Hogg	Mr. Leslie Havell
	Mr.	A. M. Silbernagel Jr.
Harmattan	Mr. M. A. Knights	Mr. E. B. Grange
Hillsdown	*Mr. H. J. Fox	Mr. Tony Lawrence
Innisfctil	Mr. Gary Davies *Mrs. Ethel Daines	Mr. Mike Calverley Mr. Jack Plumley *Mrs. Bea Spence
Lacombe	Mr. J. McAndrew *Mr. R. Davies	Mr. B. Roe Mr. G. Ramsay
Mirror		

Parish	Delegates	Substitutes
Olds	*Mr. Roger Kinney Mr. Walter Green	*Mrs. Edna Linster Mrs. Betty Green
Penhold	Mr. James Tingey	
Pine Lake	Mr. John C. Warke Mr. John Sawyer	Mr. Arthur H. Pope Mr. R. T. Beckinsale
Red Deer, St. Leonard-on-the-Hill	Mr. I. Carney *Mr. C. Hives Mr. Ron Groves	Mr. L. Price Mr. Ben Stephenson Mr. A. McMullen
Red Deer, St. Luke	*Mr. Milt Hayhoe *Mr. Ray McMullen Mr. Gerald E. Treleave	en
Rimbey	Mr. L. Jensen Mrs. L. Jensen	Mr. F. Simpson Mrs. F. Simpson
Rocky Mountain House	Mrs. M. Murgatroyd *Mrs. S. E. McGhee	Mr. F. Woodward Mr. A. Ferrey
Sundre	*Mrs. Elaine Neilson	Mrs. Ann Macklin
Sylvan Lake	*Mr. Geo. Burkholder Mrs. Elaine Burkholder	
Three Hills	Mr. Donald Reynolds Mrs. Rita Reynolds	Mrs. Gladys Howe Mrs. Joan Tullikopf

DELEGATES-AT-LARGE

*Miss Isabel Forbes (Christian Education Director)

BISHOP'S NOMINEES

- *Miss Liz Davenport *Mr. Gregg Perry
- *Mr. Paul Attrell
- *Miss Norah Beaumont *Miss Gwen Larson
- *Mr. David Asher
- *Miss Laurie Smith
- *Mr. Ron A. Baines
- *Mrs. Jean LeGeyt
- *Mr. Philip J. Clarke
- *Mr. Robert Vogel
- *Dr. Elizabeth Etherington
- *Miss Sheila Mifflin
- *Mr. Alyn C. Johnson
- *Mr. A. G. Craig

Minutes of the Forty-Ninth Synod of the Diocese of Calgary

HELD IN LETHBRIDGE, ALBERTA

NOVEMBER 21st, 22nd and 23rd, 1974

The 49th Synod opened with a Celebration of the Holy Communion in St. Augustine's Church, Lethbridge, at 8:00 p.m. on November 21st. The Celebrant was the Bishop assisted by the Ven. C. M. Starr (who read the Epistle) and the Ven. R. B. Crowder (who read the Gospel), the Rev. John L. Dalton, the Rev. L. F. Lee, the Rev. Canon R. W. Cowan and the Rev. Canon J. J. van der Leest.

The Bishop delivered his Charge, a copy of which is attached.

The Service was followed by the opening Session of the Synod in the Nave of St. Augustine's Church, under the Chairmanship of the Bishop.

The Chairman of the Credentials' Committee, the Rev. John P. Mash. reported that by 8:00 p.m., November 21st, 38 Clergy and 79 Lay Delegates had registered and further registrations would be received later that evening and the next day.

The Chancellor ruled that no Quorum was required for this particular Session.

MOVED by the Ven. R. B. Crowder

SECONDED by the Very Rev. D. J. Carter

THAT the Rev. Canon J. J. van der Leest be named Honorary Clerical Secretary for this Synod. — CARRIED.

MOVED by the Ven. R. B. Crowder

SECONDED by the Rev. R. O. Andrews

THAT Mr. Philip Clarke be named Honorary Lay Secretary. — CARRIED.

COMMITTEE ON THE BISHOP'S CHARGE

The Bishop announced the Committee on the Bishop's Charge: The Rev. A. W. Wilcox, Convener; the Rev. R. O. Andrews, Mr. J. S. Woods, Mr. Walter Robinson and Mr. John Lawrence.

MINUTES OF THE 1972 SYNOD

MOVED by The Chancellor

SECONDED by the Very Rev. D. J. Carter

THAT the Minutes of the 1972 Synod, as printed and circulated, be accepted. — CARRIED.

MINUTES OF THE 1973 SYNOD

MOVED by The Chancellor

SECONDED by the Very Rev. D. J. Carter

THAT the Minutes of the 1973 Synod, as printed and circulated, be accepted. — CARRIED.

BISHOP'S NOMINEES

In accordance with the Constitution, Section 8, the Bishop named fifteen Delegates-at-Large in the persons of:

Miss Liz Davenport
Mr. Gregg Perry
Mr. Paul Attrell
Miss Norah Beaumont
Mr. David Asher
Miss Laurie Smith
Miss Gwen Larson
Miss Sheila Mifflin

Mr. Ronald A. Baines Mrs. Jean LeGeyt Mr. Philip J. Clarke Mr. Robert Vogel Dr. Elizabeth Etherington Mr. Alyn C. Johnson Mr. A. G. Craig

MEMORIALS AND PETITIONS

The Secretary-Treasurer reported that none were received.

GREETINGS

Greetings to the Synod were extended by:

- (a) Major Joan Pierce, S.A., representing the Ministerial Association;
- (b) The Rev. Fr. D. Vornbrock, representing the Roman Catholic community;
- (c) The Rev. Kenneth W. Morris, of Southminster United Church;
- (d) The Rev. Keith Churchill, of First Baptist Church, Lethbridge.

APPOINTMENT OF THE SECRETARY-TREASURER

MOVED by the Very Rev. D. J. Carter SECONDED by the Rev. Canon J. J. van der Leest

THAT on behalf of the Executive Committee of the Diocese of Calgary, we present the name of Mr. James A. Askew in nomination for the office of Secretary-Treasurer of the Synod of the Diocese of Calgary. — CARRIED.

The Bishop expressed the thanks of the Synod to Miss C. M. Hookway for her work as the Secretary-Treasurer Pro-Tem during the months of May through August.

APPOINTMENT OF AUDITORS

MOVED by Mr. J. A. Askew SECONDED by Mr. Philip Clarke

THAT this Synod affirm the appointment of the firm of Touche, Ross & Company as Auditors for the Diocese of Calgary for the year 1975. — CARRIED.

ANNOUNCEMENT RE PROCEDURES

The Ven. R. B. Crowder announced that the Rev. Francis S. Fry was the Chairman of the Nominating Committee. He then explained the procedures to be followed in nominating candidates for the Executive Committee, the Electoral Commission, the Hull Committee, Provincial Synod and General Synod. Closing time for Nominations was set for 6:00 p.m., Friday, November 22nd, and balloting would commence at 9:00 a.m., Saturday, November 23rd.

There would be time limits on speeches, i.e., 5 minutes for the Mover

and Seconder of a Motion; 3 minutes for anyone speaking to the Motion, and 3 minutes for rebuttal.

A Committee on Resolutions was named in the persons of the Rev. T. J. Dunn and Mr. J. A. S. McDonald, Q.C. All Notices of Motion must be presented to them before being brought to the floor of Synod.

NOTICES OF MOTION

(1) MOVED by the Rev. F. S. Fry SECONDED by Mr. J. A. Askew

THAT the nomination of the following persons be accepted as the Canons Committee, without amplification, as follows: The Chancellor, ex officio; The Ven. R. Axon, Mr. J. A. S. McDonald, Q.C., Mr. D. S. Jones, Mr. William B. Gill, Q.C., and Mr. Don Welbourne.

(2) MOVED by Mr. R. A. Baines

SECONDED by Mrs. Jean LeGeyt

THAT this Synod endorse and approve the proposed action of the Secretary-Treasurer in regard to the allocation of grants and assessment of apportionments in 1975.

(3) MOVED by Mr. R. A. Baines

SECONDED by Mrs. Jean LeGeyt

THAT this Synod direct that the Executive Committee follow the concepts outlined by the Secretary-Treasurer in his remarks to Synod, in preparation of the 1975 Diocesan Budget.

(4) MOVED by Mr. J. A. Askew

SECONDED by Mr. R. A. Baines

THAT this Synod endorses and approves the action of the Executive Committee in accepting the General Synod Apportionment at \$75,000 for the year 1975.

(5) MOVED by Mr. J. A. Askew

SECONDED by Mr. R. A. Baines

THAT this Synod directs the Executive Committee that on the purchase and development of new sites for Churches at least part of the Capital Cost be provided by the Diocese in the form of a grant, and that the Hull Committee be asked to prepare guidelines for presentation to the Executive Committee.

(6) MOVED by Mr. J. A. Askew

SECONDED by Mr. R. A. Baines

THAT the Hull Committee recommend Guidelines to the Executive Committee for some reduction of existing Capital Debts incurred in the building of Churches and Parish Halls.

(7) MOVED by the Rev. P. K. H. Yip

SECONDED by the Ven. R. B. Crowder

THAT the Executive Committee review the augmentation of Pensions with a view to assisting the pensioners who are experiencing the declining values of money since the amount of the present assistance was set.

(8) MOVED by Mrs. F. L. Fenwick

SECONDED by Mr. Stan Clayton

THAT whereas it is important that the parishes be informed of the decisions being reached and the action taken by the Executive Committee between Synods,

AND WHEREAS many important decisions will have to be made at both the Diocesan and National levels,

BE IT RESOLVED THAT the Clergy shall discuss with the corporation of the Parish, i.e. Wardens, the Minutes of the Diocesan Executive Committee and then bring to the Vestry for information and discussion those matters contained in the Minutes.

(9) MOVED by the Rev. T. J. Dunn SECONDED by Mr. R. A. Baines

THAT this Synod directs that each Delegate, each member of Clergy, each Churchwarden, each Vestryman, carry this Appeal to their fellow parishioners and give their whole-hearted support to ensure the success of the Anglican Appeal '74 to meet the needs of the Diocese for special ministries and for the work of the Church in the North and Overseas, and, to this end, the message, the informational material and envelopes must be carried to each parishioner by November 28th.

(10) MOVED by Mr. John Lawrence

SECONDED by the Rev. Canon John J. van der Leest

THAT the Diocesan Synod set as an objective the establishment of a program for the training of lay people in multiplication evangelism as used in the Terry Winter Crusade in Calgary, charging the Diocesan Mission Committee with the setting up and working out of the details of such a program together with the Program and Planning Committee.

(11) MOVED by the Rev. Canon F. A. Dykes SECONDED by Mr. John Lawrence

THAT the Synod of the Diocese of Calgary request General Synod to formulate a Canon on Christian Initiation that will provide guidelines for preparation requirements for Holy Baptism as has already been done with Holy Matrimony.

(12) MOVED by the Rev. F. S. Fry SECONDED by Mr. E. H. Rivers

THAT this Synod direct the Executive Committee to take steps to implement the recommendations of the Stipend Review Committee.

(13) MOVED by the Rev. Canon W. I. D. Smith SECONDED by Mr. Grant Devonshire

THAT this Synod request the Executive Committee to take steps toward the acquisition of suitable lands in new areas of development wherever they may occur, within the Diocese, with a view to providing church facilities.

(14) MOVED by the Rev. Canon W. I. D. Smith SECONDED by Mr. Grant Devonshire

THAT this Synod directs the Executive Committee to examine and bring forth ways and means to ensure an orderly and steady inflow of funds for Church Extension.

The Session recessed at 10:25 p.m. following which the Delegates were entertained in St. Augustine's Hall as guests of the Parishes of St. Augustine's and St. Mary the Virgin.

MORNING SESSION, NOVEMBER 22, 1974,

IN THE HALL OF SOUTHMINSTER UNITED CHURCH

Mattins was said in St. Mary's Church at 7:15 a.m. by the Rev. A. T. Sharp, and the Rev. R. J. Adamson. The Service of Holy Communion fol-

lowed, the Celebrant being the Rev. Canon E. A. Weare, assisted by the Rev. Canon R. W. Cowan and the Rev. R. J. Adamson.

MEMORIALS

The Reverend Thomas Betton, Parish of High River.
The Reverend William Wilkinson, Parish of St. Martin, Calgary.
Stanley Reginald Charke, St. John the Evangelist, Calgary.
Allan John George. St. Andrew, Gleichen.
Leslie William Mash, St. Mark, Calgary.
Leo Newman, Church of The Transfiguration, Calgary.
William Spiller, St. Leonard-on-the-Hill, Red Deer.
Thomas Usher Sr., St. Margaret, Scollard.

The Morning Session commenced in Southminster United Church Hall at $9{:}10~\text{a.m.}$, and was opened with Prayer by the Bishop.

QUORUM

On the information of the Credentials' Committee, the Chair declared a Quorum to be present.

NOTICES OF MOTION

(15) MOVED by the Rev. Dr. F. H. W. Crabb SECONDED by Mrs. Vi Newstead

THAT believing at this time God is calling us as His people to a deeper understanding and experience of the Faith; to a more open and radical expression of its truths in terms of the individual, social, economic and political life of our Province and beyond; and to a closer partnership with our Christian brethren in these endeavours:

BE IT RESOLVED THAT this Synod as a first priority commit itself, and as far as may be, the Parishes and other agencies in our association, to a five year programme of deepening Christian commitment; Christian Education; and Christian witness to all levels of our society; and that this be done wherever possible, and with earnest intent; in partnership with other churches and agencies who will join with us and that such a programme be designed and implemented under the direction of the Executive Committee.

ADDRESS TO THE QUEEN

MOVED by The Chancellor SECONDED by the Ven. R. B. Crowder

THAT we, the Bishop, Clergy and Laity of the Anglican Synod of the Diocese of Calgary, in regular session assembled at Lethbridge present our humble duty to your Majesty and pledge our continued and enthusiastic loyalty to your Crown and Person.

This was responded to with the singing of "The Queen".

The Bishop briefly referred to the Youth Synod held in Calgary in late October and called attention to their report which was available to Delegates. It was noted that eight of his Synod Nominees had been nominated to him through a vote at the Youth Synod.

The Bishop took the opportunity at this time to pay tribute to the Ven. C. M. Starr of St. Luke's, Red Deer, who would be leaving the Diocese in the early part of 1975 to take up his ministry in the Diocese of Edmonton. On behalf of the Synod, the Bishop extended thanks to Archdeacon Starr for

his devoted service to the Diocese, not only in his parish ministry but on the many committees, both diocesan and national, on which he had served.

At this point the Ven. R. B. Crowder took the Chair.

The Ven R. B. Crowder announced that Nominations should be filed on the appropriate lists throughout the Hall and that Nominations would close at 6:00 p.m., Friday, November 22nd; balloting would take place at approximately 9:00 a.m., Saturday, November 23rd.

REPORT OF THE COMMITTEE ON THE BISHOP'S CHARGE

The Report on the Bishop's Charge was presented by the Rev. A. W. Wilcox, Chairman of the Committee, and is appended.

MOVED by the Rev. A. W. Wilcox

SECONDED by Mr. Walter Robinson

THAT the Report of the Committee on the Bishop's Charge be received. — CARRIED.

NOTICES OF MOTION

(16) MOVED by the Rev. R. O. Andrews SECONDED by Mr. W. J. Robinson

THAT the Synod return to budgetary procedures in setting Apportionments as follows:

- (a) That draft Apportionment figures for the succeeding year be circulated to Parishes in June of each year;
- (b) That Parishes respond to the draft by September 30th of each year;
- (c) That the Diocesan Budget for any year be confirmed by the Executive Committee by November 30th of the preceding year, and
- (d) That Budget guidelines be adhered to.
- (17) MOVED by Mr. J. S. Woods

SECONDED by Mr. Walter J. Robinson

THAT the Synod empower the Bishop to appoint an Aide as a program enabler.

REPORT OF THE SECRETARY-TREASURER

The Secretary-Treasurer, Mr. James A. Askew, presented three Reports on the Financial State of the Diocese, relating to (1) The General Condition of the Diocesan Finances; (2) Apportionments; (3) Grants-in-Aid.

On a Point of Order, Miss Alice Howson asked that the Reports not be read since they were available in printed form. Inasmuch as the Treasurer wished to read them, the matter was put to the House and permission was granted for him to do so.

MOVED by Mr. J. A. Askew

SECONDED by the Rev. D. E. Brown

THAT the Reports of the Secretary-Treasurer be received.

AN AMENDMENT WAS MOVED by Mr. John Wrenshall

SECONDED by Miss Alice Howson

THAT whereas the budget alluded to in the Report of the Secretary-Treasurer is not in the hands of members of the Synod;

AND WHEREAS the audited financial statement referred to in the Report of the Secretary-Treasurer is not in the hands of the Lay Delegates of Synod

THAT this Synod express its regret that the material has not been provided to it.

The Chancellor ruled that this was an improper Amendment. The original Motion was put to the meeting and CARRIED.

Mr. J. A. Askew pointed out that the Canons required that the Audited Financial Statements are to be sent to all Incumbents and the Wardens of each Parish and that this had been done prior to Synod.

Mr. John Wrenshall stated that the Canons required that the Budget requirements should be in the hands of the Parishes by the end of the second quarter. The Ven. C. M. Starr pointed out that the Budget Committee had been trying to get the budgetary requirements from the various committees for the past six months and at this point in time they were still incomplete. Mr. R. A. Baines, Chairman of the Budget Committee, agreed that they were somewhat late in their budget, but reminded the Synod that the Diocese had been without a Secretary-Treasurer for some months and he felt that the progress was more advanced than at the same time in any previous year.

MOVED by Mr. R. A. Baines

(3)

SECONDED by Mrs. Jean LeGeyt

THAT this Synod direct that the Executive Committee follow its concepts outlined by the Secretary-Treasurer in his remarks to Synod in preparation of the 1975 Diocesan Budget.

Mr. A. D. Castle stated that he was opposed to the concept for Apportionments (which he understood had been tried some three years ago) as it was unrealistic. It was pointed out that the Canons provide for consultation with the Parishes in arriving at the Apportionment figures and this would be done. Mr. R. A. Baines said that it was realized that there was the possibility that some Parishes could not meet the requirements, but it was a matter of Stewardship which must be impressed on the people. However, Synod lays down the projects which are to be undertaken by the Diocese and the Parishes must furnish the funds through the Apportionment.

The Motion was put to the meeting and CARRIED.

In view of the fact that the Bishop's Charge dealt in part with financial matters, and also that the Report of the Committee on the Charge had presented some Notices of Motion relative thereto, it was suggested that these Motions be considered at this time.

The Bishop took the Chair at this point.

MOVED by Mr. R. A. Baines

SECONDED by the Rev. E. W. Clarke

THAT this Synod be allowed to consider the resolutions of the Committee on the Bishop's Charge at this time. — CARRIED.

MOVED by the Rev. R. O. Andrews

(16)

SECONDED by Mr. Walter J. Robinson

THAT the Synod return to budgetary procedures in setting Apportionments as follows:

- (a) That draft Apportionment figures for each succeeding year be circulated to Parishes in June of each year;
- (b) That Parishes respond to the draft by September 30th of each year;
- (c) That the Diocesan Budget for any year be confirmed by the Executive Committee by November 30th of the preceding year;
- (d) That Budget guidelines be adhered to. CARRIED.

MOVED by Mrs. F. L. Fenwick

(8)

SECONDED by Mr. Stan Clayton

THAT whereas it is important that the Parishes be informed of the decisions being reached and the action taken by the Executive Committee between Synods,

AND WHEREAS many important decisions will have to be made at both the Diocesan and National levels,

BE IT RESOLVED THAT the Clergy shall discuss with the Wardens the Minutes of the Diocesan Executive Committee and then bring to the Vestry for information and discussion those matters contained in the Minutes. — CARRIED.

ANGLICAN APPEAL '74

The matter of the Anglican Appeal '74 (For the North and Overseas together with the addition of Special Ministries in the Diocese) was introduced by Mr. R. A. Baines who outlined the aims and objectives of the Appeal. He noted that the key speaker at the Dinner that evening would be Mr. J. Donald Shepherd of the Council of the North, and that the Diocesan ministries would be represented by a number of speakers directly involved in the work.

Mrs. Rose Howell outlined the rapid growth in the Church-at-Home program from its beginnings in 1972 to the present time when 134 families and 15 Sunday Schools in 23 Parishes, and representing 635 children, are now receiving regular Sunday School lessons prepared by a dedicated group of volunteer workers. As a member of a Parish using the materials, Mrs. N. S. Harvie of Cochrane commended the work of the group and endorsed the worth of the program.

The Rev. Canon E. A. Weare spoke of his work as University Chaplain — "People Ministry" — and the Rev. R. Davenport on his work as fulltime Hospital Chaplain.

The Rev. Ben S. Hall, St. John the Divine, Gleichen, pointed out that he was hampered in his work on the Blackfoot Reserve by the uncertainty of its tenure. He said that if the Diocese was really serious about its work among the Native Peoples they must be prepared to provide the funds to carry on the work.

MOVED by the Rev. T. J. Dunn SECONDED by Mr. R. A. Baines (9)

THAT this Synod directs that each delegate, each member of Clergy, each Churchwarden, each Vestryman carry this Appeal to their fellow parishioners and give their whole-hearted support to ensure the success of the Anglican Appeal '74 to meet the needs of the Diocese for Special Ministries and for the work of the Church in the North and Overseas and to this end the message, the informational material and envelopes must be carried to each parishioner by November 28th.

In speaking to the Motion, the Rev. T. J. Dunn said that this Appeal was a challenge to our Faith; with God's help it can be undertaken successfully.

The Ven. C. M. Starr said that that portion of our gift to work outside the Parish really represented what we give to God; the rest is what we spend on ourselves. All Delegates must go back to their Parishes and promote "commitment".

There was some feeling that the date of the campaign was unrealistic but it was agreed that each Parish would probably undertake the appeal just as soon as possible and as soon as practical in their particular Parish.

Mr. Fred L. Scott commented that the resolution did not suggest any amount to be raised in total, though it was known that the Diocese was committed to \$15,000 for 1974 for the Work of the North and the Overseas work. He felt that a definite figure (he suggested a total of \$40,000) be indicated in order to add impact to the appeal.

AN AMENDMENT WAS MOVED by Mr. Fred L. Scott SECONDED by Mr. A. D. Castle

THAT the resolution be amended by the addition of the words "and that the goal be no less than \$40,000".

The AMENDMENT was put to the meeting and CARRIED.

The MOTION AS AMENDED was put to the meeting and CARRIED UNANIMOUSLY.

The Rev. J. B. Patrick, referring to the question of the timing of the Appeal, suggested that the 1975 portion be changed. Mr. A. D. Castle stated that there had been delay in securing the materials from the national Church and it was anticipated that in 1975 this would be overcome.

The question was also raised if this would be the only special appeal in 1974-75; some parishes in their Every Member Canvass had stated that there would be no further appeals and found themselves in a rather embarrassing position. This, it was agreed, was one of the "hazards" parishes had to face. The Diocese must always be able to present its needs to its constituents.

MOTION RE CHRISTIAN INITIATION

MOVED by the Rev. Canon J. J. van der Leest (11) SECONDED by Mr. John Lawrence

THAT the Synod of the Diocese of Calgary request General Synod to formulate a Canon on Christian Initiation that will provide guidelines for preparation requirements for Holy Baptism as has already been done with Holy Matrimony.

The Mover stated that the Motion was proposed in view of the new trend of admitting young children to Holy Communion before Confirmation in an effort to ensure their adequate preparation. Dr. F. H. W. Crabb, a member of the Doctrine and Worship Committee, stated the Committee was presently in the process of acting under a directive from General Synod to do exactly what this resolution requested. He felt there was no harm in this Synod memorializing General Synod to this effect.

The MOTION was put to the meeting and CARRIED.

MOTION RE CONSTITUTION AND CANONS COMMITTEE

MOVED by the Rev. F. S. Fry
SECONDED by Mr. J. A. Askew

THAT the nomination of the following persons be accepted as the Canons Committee, without amplification, as follows: The Chancellor, ex officio; The Ven. R. Axon, Mr. J. A. S. McDonald, Q.C., Mr. D. S. Jones, Mr. William B. Gill, Q.C., and Mr. Don Welbourne.

The Chancellor ruled that this was an improper motion inasmuch as it named the Committee; the Canons provide that the Synod is to elect this Committee and he felt it should be afforded the privilege of making further nominations.

With the consent of both the Mover and Seconder, the Motion was Withdrawn.

Noonday Prayers were said by the Rev. Charles Alexander, following which Lunch was served in St. Augustine's Hall.

AFTERNOON SESSION, NOVEMBER 23, 1974, HELD IN SOUTHMINSTER UNITED CHURCH

The Session reconvened at 1:30 p.m. with the Bishop in the Chair.

The Bishop stated that under the provisions of Canon 31 (Church Architecture and Memorials in Churches) he was appointing the following persons

to be the Diocesan Advisory Committee on Architecture: Mr. Tom Laird, Chairman; Mr. Ronald D. Bell and the Rev. Canon W. I. D. Smith.

NOTICES OF MOTION

(18) MOVED by Mr. Fred L. Scott

SECONDED by Mr. David L. Stauft

THAT the opinions and conclusions contained in the Church Extension Report be rejected.

(19) MOVED by the Rev. Canon J. J. van der Leest SECONDED by Dr. C. E. Challice

THAT this Synod commends the Programme and Planning Committee for the broad spectrum of activities it has dealt with in these formative years of the Programme and Planning Committee; and

THAT with respect to future planning we draw the attention of the Programme and Planning Committee to the fact that

- (1) Social Service Action means more than co-operation with Inter Faith and therefore requests that a sub-Committee on Social Service be created to develop a philosophy of Christian Social Service as a guideline for the implementation of programs in parishes of the Diocese:
- (2) That Diocesan Christian Education must cover a much wider field than Church-directed Christian Education and therefore requests that a Sub-Committee on Christian Education be created to study these problems and help the Diocese in giving leadership in these areas.
- (20) MOVED by Mr. Fred L. Scott

SECONDED by the Rev. Canon D. D. G. Tatchell

THAT the Diocese immediately seek an additional priest for service as an Hospital Chaplain in the City of Calgary, the stipend for whom to be set by the Executive Committee and to be paid:

First, from such funds as may be made available from the 1974 Special Appeal; and

Second, from funds earned by the Hull "B" Fund.

The Chancellor assumed the Chair for the next portion of the meeting which was the reception of the printed and circulated committee reports.

It was agreed that comments might be made on the reports as they were presented and any pertinent resolutions would be considered.

- (1) The Sower Mr. G. O. Bell stated that circulation under the new scheme runs about 7,500 copies per month. He appealed for the co-operation of all parishes in seeing that the instructions of the Executive Committee are carried out.
- (2) Ad Hoc Committee on the Sale of Church Properties No comment.
- (3) Report of the Archivist No comment.
- (4) **Diocesan Mission Committee** In connection with the work of this Committee, the Rev. Canon F. A. Dykes announced the confirmed dates for the Agnes Sanford Mission as May 11 14, 1975.

MOVED by Mr. John Lawrence

(10)

SECONDED by the Rev. Canon J. J. van der Leest

THAT the Diocesan Synod set as an objective the establishment of a program for the training of lay people in multiplication evangelism as used in the Terry Winter Crusade in Calgary, charging the Diocesan Mission Committee with the setting up and working out of the details of such a program together with the Programme and Planning Committee. — CARRIED.

- (5) Camp Kananaskis No comment.
- (6) Diocesan Hospital Chaplaincy No comment.
- (7) Foothills Hospital Chaplaincy No comment.
- (8) Programme & Planning Committee There were some comments on the work of this Committee and it was generally felt that there should be some changes made to facilitate its work. The hopes for this committee, which came out of the Banff Executive Meeting, have not developed. Mr. A. D. Castle extended heartfelt thanks to the Ven. C. M. Starr for his work as Chairman of the Committee.

It was agreed that the resolution of van der Leest/Challice would be presented at a later time.

- (9) Church Extension Committee The Rev. Canon D. D. G. Tatchell asked if the Committee, in its deliberations, had taken into consideration the recommendations of the 1970 Renewal Synod on the matter of Church Extension in Urban Centres. The Rev. Canon W. I. D. Smith stated that the Committee had not as yet considered the recommendations referred to and that this is only an interim report from his Committee.
- (10) Report on The State of the Church (Statistics) No comment.
- (11) Report of the Executive Committee No comment.
- (12) Report of the Secretary-Treasurer No comment.
- (13) Report of the Hull Committee No comment.
- (14) Report of the Director of Christian Education. Miss Isabel Forbes said she wished to recognize the work of three volunteer workers who give considerable time in the preparation and mailing of the Church-at-Home materials: Mrs. Rose Howell, Mrs. Olga Droppo, and Mrs. Ellen Lee.

In the field of Adult Education, Miss Forbes reported that the Parish of Holy Nativity, Calgary, is using the Adult Education Curriculum and it is being taught by one of their Lay Readers, Mrs. Patricia Bonham.

- (15) Report on the Campus Ministry. The Rev. Canon E. A. Weare, University Chaplain, spoke of his work and said he was sure it was very much appreciated by both the students and the faculty on Campus.
- (16) Report on Developments at the Cathedral Site. The Very Rev. D. J. Carter outlined some of the details of the proposed changes in the Cathedral Site and exhibited some preliminary architectural drawings of the Trinity Foundation project.
- (17) Report of the Committee on Authority. In speaking to his report, the Rev. Canon J. W. Way pointed out that the Committee had been set up in response to a resolution coming from the 1972 Synod. Their report had been considered at a special meeting of the Executive and it had been requested that it be sent along to Synod. It is a progress report and he asked that Delegates give it serious and careful consideration as an attempt to assist the Bishop in his role as Administrator as well as our Father in God. He asked for direction from the Synod as to whether they wished the Committee to continue its research, or wished to have the matter dropped, or perhaps appoint a new Committee to continue the study.

At this point the Bishop resumed the Chair.

(18) Report of the Committee on Canons and Constitution. The Chancellor pointed out that the printing of the new Canons and Constitution was now completed and there were one or two changes which would have to be made at the next Synod and these would be dealt with in the prescribed manner.

MOVED by the Very Rev D. J. Carter

SECONDED by the Rev. T. J. Dunn

THAT the Reports as printed and circulated be received. — CARRIED.

On a Point of Privilege it was asked that the reports of the Anglican Church Women and the Committee on Native Peoples, which had been received too late to be printed and circulated, be received for the purpose of information.

MOVED by the Very Rev. D. J. Carter SECONDED by the Ven. R. B. Crowder

THAT the Reports of the Anglican Church Women and the Committee on Native Peoples be received for purposes of information. — CARRIED.

At this point the Very Rev. D. J. Carter took the Chair.

CHURCH UNION

The Bishop introduced the subject of Church Union and stated that it, along with the matter of the Ordination of Women to the Priesthood, was still a debatable matter in the National Church. He felt that everyone had an opinion of some sort and that it had been thought it might be helpful to the Diocesan Delegates to General Synod 1975 to have some idea of the feeling of the members of Synod. To this end a questionnaire had been prepared and Delegates would be asked to mark them; they would be tabulated at a later date and the information released to the General Synod Delegates only.

MOVED by the Rev. D. E. Brown SECONDED by Mr. Gregg Perry

THAT this meeting go into α Committee of the Whole for the purposes of full discussion. — CARRIED.

At the outset there was concern about the validity of even a questionnaire being circulated; there was a fine line between a questionnaire and a vote, it was suggested.

MOVED by the Rev. A. J. Challacombe SECONDED by Mr. A. D. Castle.

THAT no questionnaire on the subjects of the Ordination of Women to the Priesthood and/or Church Union be distributed and answered by this Synod and that action on these matters be only in the form of the acceptance or rejection of specific motions. — CARRIED.

On a Point of Order the Rev. James Linster asked what should be done with the Motion Tabled from the 1972 Synod (re the Ordination of Women) and on a vote of 102 to 59 it was agreed that this motion would be dealt with later.

Several Delegates pointed out that the time table as set by the National Church had not included a vote on the subject of Church Union at this time in order to give the Committee time to prepare some changes in the statement contained in the Plan of Union. The Rev. Dr. F. H. W. Crabb stated he was convinced from contacts both locally and throughout the national church that the Anglican Church of Canada was just not ready to accept the Plan of Union as it stands. It was his concern that in any kind of rejection of the particular program, we should point ourselves as Christians to a renewed

determination of prayer and study and association with others that we may move towards that goal Our Lord dreamed of that His Church might be one.

The Rev. A. J. Challacombe referred to the statement of the Long Range Planning Commission, Paragraph 5, which had been circulated to the Delegates, and said he felt this represented the feeling of many people in the Anglican and the United Churches, and at the appropriate time he would move that Synod endorse this statement.

The Rev. Canon J. W. Way reported that a recent meeting of the Lethbridge - Medicine Hat Deanery had supported this statement of the Long Range Planning Commission.

The Ven. C. M. Starr stated he felt the Plan of Union was a document which would allow the Church, through the Holy Spirit, to work towards union and give it a chance to take a new and fresh look at things which were contrary to God's intention. It was, he said, a responsible effort to do this.

The Rev. C. A. McMullen stated he felt that the question was not whether the Plan of Union was either good or bad; it was whether or not the Anglican Church (and its people) were prepared to make a decision on it. "We must commit ourselves to something positive", he said, and suggested that there were three things which should be considered: (1) a different approach or procedure in the discussions; (2) no time-table for the final decision; and (3) a continuation of consultation and study.

MOVED by the Ven. R. B. Crowder SECONDED by The Chancellor

THAT we again return to a regular meeting of Synod. — CARRIED. The Ven. R. B. Crowder assumed the Chair at this time.

REPORT OF THE STIPEND REVIEW COMMITTEE

The Rev. Francis S. Fry presented the Report of his Committee as it had been previously presented to the Executive Committee. The Report recommended an increase in the minimum stipend to \$5,000, an annual increment of \$200.00 for a maximum of 10 years for years in Orders, and an amount to match the Family Allowance the Clergyman's family might be receiving. The Executive had already implemented the recommendation regarding the minimum stipend. The Rev. F. S. Fry stated his Committee felt very strongly that the other recommendations should be implemented at once, and that even these increases were fast becoming outdated in the light of the present inflationary economy.

MOVED by the Rev. F. S. Fry SECONDED by Mr. E. H. Rivers

(12)

THAT this Synod direct the Executive Committee to take steps to implement the recommendations of the Stipend Review Committee.

Generally speaking, the Synod was in favor of this recommendation, and in fact many felt that with the suggested increases stipends were still in danger of being well below what they should be. It was pointed out that there were also to be considered the value of the housing, utilities and car allowances, and Mr. David Stauft reminded Synod that Canon 23 called for provision for Clergy wishing to buy their own homes.

The Ven. C. M. Starr spoke in favor of the Motion, but felt that there would be difficulties in the application of the Family Allowance provision. He could foresee considerable problems in the area of the bookkeeping in parishes, and further he suggested that it might inhibit some parishes from selecting the suitable clergyman for their needs because of consideration of the number of children rather than his qualifications. He suggested that perhaps stipends should all be paid from the Synod Office according to the need

of the individual clergyman and the parishes being assessed an amount for stipend.

Following lengthy discussion it was

MOVED by the Rev. N. A. Boxall

SECONDED by Mr. John Wrenshall

THAT the vote on the Motion be taken by Orders.

Under the rules of procedure this constituted a formal request for a Vote by Orders and had to be granted.

The Very Rev. D. J. Carter stated that as a member of the Executive Committee for a number of years, he would like to point out that the matter of Clergy stipends had been struggled with as long as he could remember. The Executive was entirely sympathetic with the situation but in the end the matter came back to the parishes who had to raise the funds for salaries. He reminded Delegates that whatever decision was made here, they must take it back to their parishes for implementation.

Rules of procedure required that because the Motion came from the Clerical House, the Clergy must vote first. On a point of order, Mr. Ron Baines suggested that he felt custom in this instance should be waived and asked that the Laity be polled first.

The Chancellor ruled that this was in order and the vote was called for.

The Motion of Fry - Rivers was CARRIED in the Lay House, CARRIED in the Clerical House, and the Bishop concurred.

The Very Rev. D. J. Carter now took the Chair.

MOVED by the Rev. F. K. H. Yip SECONDED by the Ven. R. B. Crowder (7)

THAT the Executive Committee review the augmentation of pensions with a view to assisting the pensioners who are experiencing the declining values of money since the amount of the present assistance was set.

— CARRIED.

ORDINATION OF WOMEN TO THE PRIESTHOOD

MOVED by Mr. A. D. Castle

SECONDED by the Rev. J. B. Patrick

THAT for the purposes of this discussion this Synod go into α Committee of the whole. — CARRIED.

The Bishop resumed the Chair at this time.

MOVED by the Rev. Chas. Alexander SECONDED by the Ven. C. M. Starr

THAT the Motion regarding the Ordination of Women to the Priesthood which was Tabled at the Calgary Diocesan Synod of 1972 be lifted and presented before this Synod in session. — CARRIED.

The Rev. Chas. Alexander referred to the resolution in the 1972 Synod ("That the Synod of the Diocese of Calgary advise the National Church of its desire to allow such women as feel called by God, and whose vocation has been recognized by Church authorities, to be ordained to the priesthood of the Church of God") and stated that he felt this had to be looked at again on a theological basis. So far as he was concerned there was no reason that he could see why women should not be ordained to the Priesthood.

The Rev. T. J. Dunn stated that if a woman could be ordained Deacon there should be no reason why she could not be priested; however, he still had some uncertainty about the theological basis for it. He summed up his feelings by saying that he would tend to favour the Ordination of Women to the Priesthood but was not in a position at this time to vote on it.

- Mr. A. D. Castle stated he felt that the consensus of the Synod discussion in 1972 favored the proposition, and the Rev. D. A. Ellis said that those who were opposed to it should bring forth their arguments not their worries about it.
- Mrs. F. L. Fenwick said that the General Synod in Regina had voted in favor of the proposition, but when it went to the House of Bishops nothing had been done. She recommended that workshops be held at the parish level to study the matter in depth.

The Bishop, by way of explanation of the stand of the House of Bishops, pointed out that they are concerned for the unity of the Church and cannot suddenly be swayed by the decision of any particular body. The fact that the dialogue continues indicates that there are still many firm convictions on both sides of the question.

Mr. Charles Hives said that in many of the remote areas of the country, women deacons are carrying on the services of the Church — all except the Sacraments. He felt it was wrong to deprive them of this privilege. He did not think there would be a great many women seeking ordination, but those who did ought to be given the privilege.

The Rev. Dr. F. H. W. Crabb stated he was not quite sure why this subject was being debated again for the fact remained that there was only one person who could ordain women — the Bishop. It is his responsibility and decision to make and he hoped that the discussion today would be helpful to our own Bishop in making up his mind.

The Rev. R. O. Andrews introduced the Rev. Kay Hurlburt, United Church Hospital Chaplain in Lethbridge, and the Bishop welcomed her and extended to her the privileges of the House. She then spoke to the question, having been ordained in the United Church 14 years. She said that her position was that the Lord Jesus Christ calls both men and women into the ministry of the Church for the unity of the Church. She hoped that at some time the Anglican Church would see fit to ordain women.

MOVED by Mr. A. D. Castle SECONDED by the Rev. C. E. Mortimer THAT we return to a meeting of the Synod. — CARRIED.

NOTICES OF MOTION

At the outset of these Notices of Motion the Rev. Canon D. D. G. Tatchell asked, on a point of privilege, if they could be taken as read inasmuch as they were available in printed form.

The Chancellor ruled that the Secretary could name them and give the gist of their content rather than reading them completely.

(21) MOVED by the Rev. W. M. Birch SECONDED by Mr. Ralph Haig

THAT this Synod direct the Executive Committee to act upon the recommendation re housing contained in the report of the University Chaplain, and purchase a suitable house near the University for the Chaplain of the University.

(22) MOVED by Mr. Fred L. Scott

SECONDED by Mr. J. Kenneth Grove

THAT the Executive Committee and the Hull Committee be hereby directed not to make available any funds whatsoever for church construc-

tion or land acquisition unless the following conditions are met by the applicant Parish:

- The parishioners have pledged in writing not less than 25% of the total cost of the project, payable within 1 year of the commencement date of the projected expenditure OR the date at which Diocesan funds are to be supplied, whichever date is the later, and such pledges be produced, if requested, for audit.
- 2. The Parish produce a realistic budget to demonstrate:
 (a) How it intends to cover its operating expenses, and
 - (b) How it proposes to repay the amount of such loan, throughout the entire period of the requested loan.
- 3. The Parish produce a projection of membership showing:
 - (a) Present membership,
 - (b) Anticipated community growth within the reasonably foreseeable geographic area to be served by the development.

And further, that no such expenditures of funds be made by the Hull Committee and Executive Committee unless 66-2/3% of all their members approve such expenditure either in person at a meeting of the Executive Committee and the Hull Committee at each of their respective meetings or in writing.

- (23) MOVED by the Rev. Rodney J. Adamson SECONDED by the Rev. Canon E. A. Weare THAT the Synod
 - (a) supports the Bishop in his leadership towards new spiritual goals for the Diocese and α new expectation of the presence and power of the Holy Spirit among us and in us:
 - (b) prayerfully urges each parish at its meetings to ask itself the following:

In the light of our Lord's commission to the Church to go into all the world and preach the Gospel to every creature:

- 1. What are the three most urgent matters He requires of us in this congregation?
- 2. What do we need in way of resources of people, materials and money to carry out these requirements?
- 3. Who will carry out these requirements?
- (24) MOVED by Mr. D. L. Stauft

SECONDED by the Rev. Canon D. D. G. Tatchell

THAT this Synod instruct its Executive Committee that in preparation for the next Synod it should distribute the following information to all members of the Synod at least 30 days before the meeting: provisional agenda, financial statements covering the most recent fiscal year, all reports submitted to the Executive Committee which are directly related to topics on the provisional agenda, and any other supportive material which the Committee deems pertinent.

(25) MOVED by Mr. D. L. Stauft

SECONDED by the Rev. Canon D. D. G. Tatchell

THAT this Synod ask the Committee on Canons to prepare an amendment to Section VII Article 34, of the Constitution with regard to the distribution of information for the Synod meetings by the Executive

Committee. The last portion of Section 34 should indicate that the following material is to be in the hands of members of the Synod at lease 30 days before the meeting:

provisional agenda, financial statements covering the most recent fiscal year, all reports submitted to the Executive Committee which are directly related to topics on the provisional agenda, and any other supportive material which the Committee deems pertinent.

UNFINISHED BUSINESS

MOVED by the Rev. Chas. Alexander. SECONDED by the Ven. C. M. Starr

THAT the Synod of the Diocese of Calgary advise the National Church of its desire to allow such women as feel called by God, and whose vocation has been recognized by Church authorities, to be ordained to the Priesthood of the Church of God.

MOVED by Miss Alice Howson SECONDED by Mr. A. D. Castle THAT the vote be taken by a ballot. — DEFEATED.

AN AMENDMENT WAS MOVED TO THE ALEXANDER/STARR MOTION by the Rev. L. F. Lee

SECONDED by Miss Alice Howson

THAT the wording be amended by substituting the word "person" for the word "women".

The AMENDMENT was put to the meeting and DEFEATED.

The original MOTION was put to the meeting and CARRIED.

The Bishop did not comment.

The Rev. Canon D. D. G. Tatchell said that even the expression of opinions during the discussion would be helpful to the Delegates as it would no doubt appear on the Agendas of both the General Synod and the House of Bishops' meetings. It was therefore agreed that the consensus would go forward to General Synod as a Memorial.

Nominations were announced closed at 6:00 p.m.

MOVED by the Rev. Canon J. J. van der Leest (19) SECONDED by Dr. C. E. Challice

THAT this Synod commends the Programme and Planning Committee for the broad spectrum of activities it has dealt with in these formative years of the Programme and Planning Committee; and

THAT with respect to future planning we draw the attention of the Programme and Planning Committee to the fact that

- (1) Social Service Action means more than co-operation with Inter Faith and therefore requests that a Sub-Committee on Social Service be created to develop a philosophy of Christian Social Service as a guideline for the implementation of programs in parishes of the Diocese;
- (2) That Diocesan Christian Education must cover a much wider field than Church-directed Christian Education and therefore requests that a Sub-Committee on Christian Education be created to study these problems and help the Diocese in giving leadership in these areas,

AN AMENDMENT WAS MOVED by Mrs. F. L. Fenwick SECONDED by Mr. Stan Clayton

THAT Sub-Section 2 of the Motion relating to Christian Education be deleted.

The Rev. Canon J. J. van der Leest felt that to leave this recommendation out was a retrogressive step; the matter should be under the Programme and Planning Committee along with other areas of concern, he felt.

The AMENDMENT was put to the meeting and CARRIED.

The MOTION AS AMENDED was put to the meeting and CARRIED.

Dr. C. E. Challice spoke briefly on the new Department of Religious Studies at the University of Calgary which the Diocese was supporting financially along with other denominations and spoke highly of the work of the head of the Department, Professor Peter Craigie. He reported that interest in the course was growing steadily.

NOTICES OF MOTION

(26) MOVED by the Ven. C. M. Starr

SECONDED by the Rev. E. Hugh Christmas

THAT the Executive Committee seriously consider the adoption of the principle of the calculation and payment of stipends on a basis of need, of all persons employed in fulltime Christian Ministry, such payments to be made from the Diocesan Office out of funds realized from appropriate contributions received from all the parishes.

(27) MOVED by Mr. Tom Hart

SECONDED by Mr. John Lawrence

THAT this Synod recognizing the responsibility of our Church towards our Clergy and recognizing that Diocesan stipend schedules are minimal in a highly inflationary economy;

THAT therefore parishes be directed to review their own Clergy stipends with a view to responsible increases beyond minimums, even if this means that a parish revises its other spending priorities. This review to be undertaken prior to December 31, 1974 and reported to the Secretary-Treasurer.

(28) MOVED by the Rev. Dr. F. H. W. Crabb

SECONDED by the Rev. A. J. Challacombe

THAT it be resolved that this Synod endorse "A statement of the long range Planning Committee to the National Executive Committee and the Inter-Church Relations Committee, September 30, 1974, with regard to the Plan of Union." In order to further the commitment therein made, this Synod supports the proposal made elsewhere that the Anglican Church of Canada move without delay to the mutual recognition of each others ministries as between the Anglican and United Churches of Canada, and the Disciples of Christ in Canada. And among all Christians to a fuller and freer access to each other's Altars, as in part already resolved by this Synod in 1972 (see page 23 of Proceedings 1972) and subsequently supported by a directive from the House of Bishops of the Anglican Church of Canada.

(29) MOVED by Mr. D. L. Stauft

SECONDED by Mr. Garry Wood

THAT the Executive Committee be requested to establish minimum housing allowances for those clergy who wish to obtain their own homes.

The Chair announced the appointment of the following Scrutineers: The Rev. E. W. Clarke, Convener; the Rev. C. D. Chew, the Rev. R. Davenport, the Rev. James Dalton, Mr. Sandy Heard, Mr. Frank Black, Mrs. Rose Howell and Mr. A. W. Petts.

The Session recessed at 6:15 p.m. and Evensong was said in St. Augustine's Church at 6:30 p.m. by the Rev. D. A. Ellis and the Rev. C. E. Mortimer.

A Synod Dinner, chaired by the Bishop, was held in the El Rancho Hotel commencing at 7:30 p.m. at which time the Guest Speaker was Mr. J. Donald Shepherd of the Council of the North. The speaker was introduced by the Ven. C. M. Starr and thanked by the Very Rev. D. J. Carter.

MORNING SESSION, SATURDAY, NOVEMBER 23, 1974

Mattins was said in St. Augustine's Church at 7:15 a.m. by the Rev. G. A. Dixon and the Rev. D. B. E. Hoskin, following which the Holy Eucharist was celebrated by the Very Rev. D. J. Carter assisted by the Rev. E. H. Christmas. At this Service the New Canadian Rite was used.

The business session commenced at 9:10 a.m. in Southminster Church under the Chairmanship of the Bishop who opened the proceedings with prayer.

The Ven. R. B. Crowder outlined the procedures for balloting which commenced at 9:15 a.m. and at 9:40 a.m. the Bishop declared the ballot boxes closed.

NOTICES OF MOTION

(30) MOVED by the Rev. J. B. Patrick SECONDED by the Rev. Chas. Alexander

THAT the General Synod Board of Pensions be requested to give urgent consideration to the problem of provision of housing for retired clergy and clergy widows.

The Ven. C. M. Starr was invited to Chair this following portion of the meeting.

REPORT OF THE CHURCH EXTENSION COMMITTEE

In speaking to his report the Rev. Canon W. I. D. Smith stated that his committee had done considerable research in preparation of their recommendations regarding sites. They found that the application of the Lund formula (i.e. sharing building costs with other denominations) was not practical and little progress could be foreseen in this regard. This report, he said, was an interim one and the Committee is asking for guidance and suggestions. He stated that there were two immediate priorities as they saw it: St. James' and St. Luke's Calgary, and he asked the Rev. Chas. Alexander and the Rev. Canon F. A. Dykes to speak on the needs of these two parishes. St. James' requires a building of its own and St. Luke's is hoping to enlarge its present facilities.

MOVED by Mr. Fred L. Scott
SECONDED by Mr. D. L. Stauft

THAT the opinions and conclusions contained in the Church Extension Report be rejected.

It was noted that this resolution was in complete opposition to the Notice of Motion of Smith/Devonshire (numbered No. 13).

- Mr. F. L. Scott pointed out that it was the opinion of the Mover and Seconder of the Motion that the recommendations of the Church Extension Committee were based on wrong premises. They objected to the setting up of probable parishes on the basis of approximately 200 families, as they felt this would not be a viable unit, and the Diocese in effect would be establishing a group of non-self-supporting parishes who would be burdened with a heavy debt.
- Mr. A. D. Castle pointed out that the report had first been presented to the Executive Committee and that body had Tabled it because they were asking for guidelines rather than specific recommendations for building projects. Furthermore, it was evident that there were insufficient funds in the Church Extension Fund to make any sizeable commitment once the commitment to the Parish of Holy Nativity had been honored.

MOVED by the Rev. T. J. Dunn
SECONDED by the Very Rev. D. J. Carter
THAT the Synod go into a Committee of the whole. — CARRIED.

It was generally agreed that the Committee had done a great deal of work in good faith and in light of existing conditions should continue its research, but there must be some guidelines agreed upon immediately.

MOVED by the Very Rev. D. J. Carter SECONDED by the Rev. T. J. Dunn THAT we return to a meeting of Synod. — CARRIED.

MOVED by the Very Rev. D. J. Carter SECONDED by the Rev. T. J. Dunn

THAT the Motion as proposed by Scott/Stauft be put to the meeting.
— CARRIED.

The Motion of Scott/Stauft (that the opinions and conclusions contained in the Church Extension Report be rejected) was put to the meeting and DEFEATED.

MOVED by the Rev. Canon W. I. D. Smith

(13)

SECONDED by Mr. Grant Devonshire

THAT this Synod request the Executive Committee to take steps toward the acquisition of suitable lands in new areas of development wherever they may occur, within the Diocese, with a view to providing church facilities.

Mr. G. O. Bell, supported by Mr. A. D. Castle, was of the opinion that this matter should not be left to the Executive Committee to decide, and Mr. Stan Clayton felt that the case presented by the Extension Committee was not sufficiently substantiated to justify the expenditure of these monies.

AN AMENDMENT WAS MOVED by Mr. F. L. Scott SECONDED by the Rev. Chas. Alexander

THAT the Motion be amended by the addition of the words "within such quidelines as may be established by Synod".

The Chancellor pointed out that the discussion was "going round in circles" and would not provide any conclusions. He suggested that the only way anything would get done would be for a small committee to make some decisions, and that small group was logically the Executive. He felt that the Motion should pass but probably not the Amendment. In the meantime a lot of time was being wasted in fruitless discussion.

MOVED by the Very Rev. D. J. Carter SECONDED by the Rev. T. J. Dunn THAT the question be put. — CARRIED.

THE AMENDMENT was put to the meeting and DEFEATED.

The MOTION of Smith/Devonshire was put to the meeting and CARRIED.

Following a break, the Bishop resumed the Chair.

MOVED by the Rev. N. A. Boxall

(14)

SECONDED by the Rev. Canon J. J. van der Leest

THAT this Synod directs the Executive Committee to examine and bring forth ways and means to ensure an orderly and steady inflow of funds for Church Extension. — CARRIED.

It was announced that the Mover and Seconder of Motion No. 5 (Askew/Baines re sites for new churches) and Motion No. 6 (Askew/Baines re guidelines for the reduction of capital debt) wished to withdraw the Motions. The House consented to this request.

It was announced that the Mover and Seconder of Motion No. 22 (Scott/Grove) wished to alter their motion by the removal of the words in the last paragraph "and the Hull Committee at each of their respective meetings". It was pointed out that the wording was contrary to the relative Canon. The House gave permission for this deletion.

Mr. F. L. Scott stated that in view of the discussion he and the Seconder of Motion No. 22 were prepared to amend the resolution by the following addition:

"And further, that the restrictions in this motion shall be binding only until the next Synod, and further that these restrictions do not apply to the acquisition of raw land or the erection of portable buildings".

AN AMENDMENT WAS MOVED by the Rev. Canon G. C. Dickin SECONDED by $Mr.\ J.\ S.\ Woods$

THAT the Motion be amended so that Section 1 would read "the Parishioners have pledged in writing no less than 10% of the total cost of the project, payable within two (2) years of the commencement date of the projected expenditure . . ."

THE AMENDMENT was put to the meeting and CARRIED.

THE MOTION AS AMENDED (No. 22) was put to the meeting and CARRIED. (22)

The Rev. Canon D. D. G. Tatchell asked that he might make a statement that contrary to any idea that Delegates may have received, the parish of Christ Church is not opposed to Church Extension and it is a matter of record that it has assisted a number of new parishes in the days of establishment and building programs. Their prime concern is that proper guidelines be established to ensure the best expenditure of the Church Extension Funds so that some of the earlier mistakes are not repeated.

The Rev. C. D. Chew asked for clarification of the position of Holy Nativity Church; he was assured that the Diocesan commitment would be fulfilled.

ELECTION RESULTS

On behalf of the Scrutineers, the Rev. E. W. Clarke announced the results of the balloting, and reported 165 ballots cast.

EXECUTIVE COMMITTEE

Clergy

The Ven. R. B. Crowder The Rev. T. J. Dunn

The Rev. Chas. Alexander

The Rev. Canon I. J. van der Leest

The Rev. A. J. Challacombe

The Rev. L. F. Lee The Rev. J. B. Patrick

The Rev. Canon W. I. D. Smith

Lay

Mr. Ron A. Baines Mrs. F. L. Fenwick Dr. C. E. Challice

Mr. Gregg Perry Mr. John Wrenshall

Mr. Peter Cooper (Drumheller) Mrs. Doris Herr (High River) Mr. R. B. McMullen (Red Deer)

Mr. Walter Robinson (Leth. - Med. Hat)

PROVINCIAL SYNOD

The Very Rev. D. J. Carter

The Rev. T. J. Dunn The Rev. Dr. F. H. W. Crabb The Rev. Canon E. A. Weare

Mrs. F. L. Fenwick Dr. C. E. Challice Mr . Gregg Perry Mr. A. D. Castle

SUBSTITUTES

The Rev. Canon D. D. G. Tatchell

The Rev. R. O. Andrews The Rev. R. O. Andrews
The Rev. Canon J. W. Way

The Rev. P. K. H. Yip

Mr. Tom Hart Mr. Gordon White Miss Alice Howson

GENERAL SYNOD

The Very Rev. D. J. Carter

The Rev. Dr. F. H. W. Crabb Dr. C. E. Challice The Rev. Canon D. D. G. Tatchell Mr. A. D. Castle

The Rev. Canon E. A. Weare

Mrs. F. L. Fenwick Miss Liz Davenport

SUBSTITUTES

The Rev. Canon J. J. van der Leest

The Rev. Chas. Alexander The Rev. R. O. Andrews

The Rev. P. K. H. Yip

Mr. John Lawrence Mr. Peter Cooper Mr. Gregg Perry Mr. Tom Hart

HULL COMMITTEE

Mr. Fred L. Fenwick The Rev. Canon J. J. van der Leest Mr. J. S. Woods Mr. A. D. Castle The Rev. E. Hugh Christmas Mr. Fred L. Scott Mr. Grant Devonshire

THE ELECTORAL COMMISSION

Dr. C. E. Challice Mr. Peter Cooper Miss Alice Howson Mr. A. D. Castle Mr. John Wrenshall Mr. Charles Hives

THE CANONS COMMITTEE

The Chancellor, ex officio:

The Ven. R. Axon

Mr. J. A. S. McDonald, O.C.

Mr. J. S. Woods, Q.C.

Mr. Derek S. Jones

Mr. William B. Gill, Q.C.

The thanks of the Synod were expressed to the Scrutineers for their work.

MOVED by Mr. A. D. Castle

SECONDED by the Rev. D. E. Brown

THAT the Scrutineers be given permission to destroy the ballots.

— CARRIED.

UNFINISHED BUSINESS

MOVED by the Rev. W. M. Birch SECONDED by Mr. Ralph Haig

(21)

THAT this Synod direct the Executive Committee to act upon the recommendation re housing contained in the Report of the University Chaplain, and purchase a suitable house near the University for the Chaplain of the University.

Mr. A. D. Castle stated that the Executive Committee had acted on the advice of the University Chaplain several years ago when it placed the Brockington Road house at the disposal of the Parish of St. James for a rectory. There now seemed to be a change of thinking. The Mover stated that the present University facilities may not always be available for the use of the Chaplain and a suitable residence was desirable.

MOVED by the Rev. Canon D. D. G. Tatchell SECONDED by Mr. J. A. Askew

THAT this matter be referred to the Executive Committee for their consideration, without direction. — CARRIED.

The Very Rev. D. J. Carter now took the Chair.

MOVED by the Rev. R. J. Adamson SECONDED by the Rev. Canon E. A. Weare (23)

THAT the Synod:

- (a) supports the Bishop in his leadership towards new spiritual goals for the Diocese and a new expectation of the presence and power of the Holy Spirit among us and in us:
- (b) prayerfully urges each parish at its meetings to ask itself the following:

In the light of our Lord's commission to the Church to go into all the world and preach the Gospel to every creature:

- What are the three most urgent matters He requires of us in this congregation?
- What do we need in the way of resources of people, materials and money to carry out these requirements?
- 3. Who will carry out these requirements?

In speaking to the Motion the Mover stated that it was no longer appropriate to ask people to support something without giving of themselves.

We must go back to our parishes and give as much time to the encouragement of faith, hope and love and the explanation of our discipleship to Jesus, as we do to raising and spending the money.

Mr. John Lawrence said that we must get the idea of Mission going in the parishes; if this groundwork is done the financial matters will take care of themselves.

THE MOTION was put to the Synod and CARRIED UNANIMOUSLY.

Noonday Prayers were said by the Rev. D. P. Pasterfield, and Lunch followed in St. Augustine's Hall.

AFTERNOON SESSION, SATURDAY, NOVEMBER 23, 1974

The Session reconvened at 1:30 p.m. with the Bishop in the Chair.

On a point of Privilege, Mr. Paul Attrell asked if the youth group might give a message to the Synod in one of their songs — "Seek ye first the Kingdom of God . . .". This was well received.

At the request of Mr. A. D. Castle, the Chancellor ruled that a Quorum was based on the registered Delegates, and there was, therefore, a Quorum present.

MOVED by the Rev. D. E. Brown SECONDED by the Ven. C. M. Starr

THAT appropriate greetings be sent from this Synod to Bishop and Mrs. Calvert and to our colleagues at the Cathedral of Coventry with whom we have a special relationship. — CARRIED.

The Ven. R. B. Crowder assumed the Chair at this time.

MOVED by Mr. J. S. Woods

(17)

SECONDED by Mr. Walter J. Robinson

THAT the Synod empower the Bishop to appoint an Aide as a program enabler.

The Chancellor stated that a similar Motion had been passed at the last regular Synod and some action taken. He therefore proposed an Amendment.

AN AMENDMENT WAS MOVED by The Chancellor SECONDED by the Rev. T. J. Dunn

THAT this matter be referred to the Executive Committee for action. — CARRIED.

The Bishop resumed the Chairmanship of the meeting.

MOVED by Mr. David L. Stauft

(24)

SECONDED by the Rev. Canon D. D. G. Tatchell

THAT this Synod instruct its Executive Committee that in preparation for the next Synod it should distribute the following information to all members of the Synod at least 30 days before the meeting: provisional agenda, financial statements covering the most recent fiscal year, all reports submitted to the Executive Committee which are directly related to topics on the provisional agenda, and any other supportive material which the Committee deems pertinent.

It was pointed out that the Canons require that pertinent material be in the hands of the Delegates 15 days before the Synod, but it was felt that this was insufficient time to give close consideration to it before discussion, hence the suggested change.

The Chancellor stated that inasmuch as this was a matter concerning α

provision of the Canons it should not be considered at this Synod, but would have to go through proper channels for consideration at the next Synod. However, a recommendation could be made that this be done for the next Synod. He suggested an alternative motion.

> MOVED by The Chancellor SECONDED by Mr. John Lawrence

THAT this Synod recommend to the Executive Committee that all reports for the next Synod be in the hands of delegates at least 30 days before the meeting of Synod and that these two matters (which include the type of material required) be referred to the Executive Committee for whatever action they think appropriate.

The Chair asked for a ruling from Mr. A. D. Castle, as Assessor. ruled that the two motions were almost identical and therefore the Chair decided to put the first motion of Stauft/Tatchell to the meeting, and it was declared CARRIED.

> MOVED by The Chancellor (25)SECONDED by the Rev. T. J. Dunn

THAT the Motion of Stauft/Tatchell (identified here as No. 25) be referred to the Executive Committee. - CARRIED.

The Chancellor pointed out that this was the appropriate action to bring the matter to the attention of the Canons' Committee for action.

> MOVED by the Rev. Dr. F. H. W. Crabb (15)SECONDED by Mrs. Vi Newstead

THAT believing that at this time God is calling us as His people to a deeper understanding and experience of the Faith; to a more open and radical expression of its truths in terms of the individual, social, economic and political life of our Province and beyond; and to a closer partnership with our Christian brethren in these endeavours,

BE IT RESOLVED THAT this Synod as a first priority commit itself, as far as may be, the parishes and other agencies in our association, to a five year programme of deepening Christian commitment; Christian Education; and Christian witness to all levels of our society; and that this be done wherever possible, and with earnest intent; in partnership with other churches and agencies who will join with us, and that such a programme be designed and implemented under the direction of the Executive Committee.

Dr. Crabb in speaking to his Motion, said it was brought forward as a matter of concern about our spiritual life. He hoped that it would be the thrust that we as the People of God in this Diocese need to commit ourselves and our congregations. The Church in Canada, he said, is not speaking clearly to our society and as Christians we should be able to speak of what is the Christian way. He asked that the Delegates be sincere in their voting for the Motion; if they were not prepared to act upon it, he would rather they opposed it.

The question was put to the meeting and CARRIED.

It was announced that the Motion of Scott/Tatchell (herein identified as No. 20) was to be Withdrawn and the Mover and Seconder asked permission to replace it with another concerning the same subject matter. The House agreed to this procedure.

MOVED by Fred L. Scott

SECONDED by the Rev. Canon D. D. G. Tatchell THAT the Bishop be asked to appoint a second fulltime Hospital Chaplain when in the opinion of the Executive Committee sufficient funds are available. — CARRIED.

On a Point of Order, the Rev. J. B. Patrick asked what had happened to the Motion printed in the Notices of Motion (identified as moved by Mrs. F. L. Fenwick, seconded by Mr. Gregg Perry, and concerning Christian Education) calling for a Christian Education Committee to be established. The Chair stated that it had been Withdrawn by the Mover and Seconder before being read as a Notice of Motion, and therefore removed from the order paper.

MOVED by the Ven. C. M. Starr

(26)

SECONDED by the Rev. E. Hugh Christmas

THAT this Synod seriously consider the adoption of the principle of calculation and payment of stipends on the basis of need, of all persons employed in full time Christian Ministry, such payments to be made from the Diocesan Office out of funds realized from appropriate contributions received from all the parishes.

The Ven. C. M. Starr stated that the Motion was prompted by the recommended stipend regulations. He felt it would be unfortunate if a clergyman was chosen for a parish on the basis of the size of his family rather than on his qualifications, and he felt this could easily occur if a parish found itself unable to raise the amount of the family allowance bonus. The Bishop pointed out that the Diocese of Ottawa has been making a study of this type of stipend payment and after a trial period has material available for further study, and this material has just been made available to the Stipend Review committee.

MOVED by Miss Alice Howson SECONDED by the Rev. T. J. Dunn

THAT this Motion be referred to the Executive Committee and consideration given to the possibility of separating its recommendations into two sections in an effort to solve part of the problem. — CARRIED.

MOVED by Mr. Tom Hart

(27)

SECONDED by Mr. John Lawrence

THAT this Synod recognizing the responsibility of our Church towards our Clergy and recognizing that Diocesan stipend schedules are minimal in a highly inflationary economy,

That therefore parishes be directed to review their own clergy stipends with a view to responsible increases beyond minimums, even if this means that a parish revises its other spending priorities. This review to be undertaken prior to December 31, 1974 and reported to the Secretary-Treasurer.

MOVED by the Rev. T. J. Dunn SECONDED by Mr. Gregg Perry

THAT this resolution be referred to the Executive Committee. — CARRIED.

The Bishop pointed out that there was no date indicated for the implementation of the new stipend measures which were approved earlier in the meeting.

MOVED by the Rev. Canon D. D. G. Tatchell SECONDED by the Rev. T. J. Dunn

THAT the recommendations of the Stipend Review Committee, which were approved at this Synod, become operative January 1, 1975. — CARRIED.

MOVED by the Rev. Dr. F. H. W. Crabb SECONDED by the Rev. A. J. Challacombe (28)

Be it resolved that this Synod endorse "A statement of the Long Range Planning Committee to the National Executive Committee and the Inter-Church Relations Committee, September 30, 1974" with regard to the Plan of Union.

In order to further the commitment therein made, this Synod supports the proposal made elsewhere that the Anglican Church of Canada move without delay to the mutual recognition of each others ministries as between the Anglican and United Churches of Canada, and the Disciples of Christ in Canada.

And among all Christians to a fuller and freer access to each other's Altars, as in part already resolved by this Synod in 1972 (see page 23 of Proceedings 1972) and subsequently supported by a directive from the House of Bishops of the Anglican Church of Canada.

The Rev. A. J. Challacombe stated he felt that any vote on Church Union at this time would do more harm than good, and he felt the discussion has already done harm to the three churches involved. He felt Synod should ask General Synod to stop going on with this program. It is doing nothing for Christian Unity and he felt there were other ways of promoting Unity which were more important and more fruitful.

The Rev. Charles Alexander asked if this Motion was accepted could there be inter-communion in this Diocese. The Bishop replied "No"; this is just a Memorial to General Synod to present a certain opinion". "We are not free to do this by ourselves", he said.

The question was put to the meeting and CARRIED.

The Bishop made no comment.

MOVED by Mr. David L. Stauft SECONDED by Mr. Gary Wood (29)

THAT the Executive Committee be requested to establish minimum housing allowances for those clergy who wish to obtain their own homes.

Speaking to the Motion the Rev. L. F. Lee stated that he felt this should be referred to the individual parishes; what was practical in one parish would be impractical in another.

The Chancellor ruled that this could not be referred to Vestries, and suggested that a slight change be made in the Motion by the addition of the words "guidelines for" immediately before "minimum housing allowances".

AN AMENDMENT WAS MOVED by the Rev. L. F. Lee SECONDED by the Ven. C. M. Starr

THAT there be a change in the wording by the addition of the words "guidelines for" before "minimum housing allowances".

Rather than put the Amendment to the House, the Mover and Seconder agreed to incorporate this in their Motion. The question was put and CARRIED.

MOVED by the Rev. J. B. Patrick

(30)

SECONDED by the Rev. Chas. Alexander

THAT the General Synod Board of Pensions be requested to give urgent consideration to the problem of provision of housing for retired clergy and clergy widows.

Speaking to the Motion, the Rev. J. B. Patrick said he thought there were three possibilities which might be considered: (1) an extension of the Insurance plan which would provide adequate coverage for the widow; (2) a contributory plan which would be an expansion of the present plan; (3) in-

vestment of some of the pension funds in real estate which could be made available for the housing of retired clergy and clergy widows.

The Bishop suggested that all these suggestions should be forwarded to the Pension Board for their information and consideration.

The question was put to the House and CARRIED.

It was announced that Motions herein identified as No. 2 and No. 4 were being Withdrawn, with the consent of the House.

REPORT OF THE COMMITTEE ON NATIVE PEOPLES

By consent of the Synod, the Rev. R. A. Hunt presented his Report for information.

MOVED by the Rev. R. A. Hunt SECONDED by the Rev. Ben S. Hall

THAT this Synod of the Diocese of Calgary agree to respond to the request of the Native People for full time priests on each Reserve;

And requests that the Budget Committee place in the 1975 Budget the sum of at least \$37,500.00 for the stipends of at least one full time priest on the Sarcee, Blackfoot and Peigan Reserves and for Committee expenses;

And requests the Bishop to give the appointment of the priests to the respective reserves the highest priority;

And requests the Executive to find the necessary funds in order to provide the necessary facilities for the Clergy (e.g. Housing) and the necessary supplies and facilities in order to provide a full ministry on each of the Reserves and where necessary.

In speaking to the resolution, the Rev. B. S. Hall stated that men would be committed to work with the Native Peoples if they had the support of the Church. He felt there was no guarantee of support at this time. He himself was supported for only one year after which time he must make up his mind whether to continue (if financial arrangements can be made) or find some way of serving the Indian people outside the Church.

The Rev. R. A. Hunt spoke to the Motion and supported the stand of Mr. Hall, and pleaded for some serious support of the work among the Native Peoples.

The Bishop stated that he, like everyone else in the House, was tremendously moved by the presentation but found himself in the position of having to point out that the Report could have carried more weight if it had been filed at the appropriate time so it could be considered rather than Tabled for information. He reminded the House that the Executive had done a good deal over the years in response to earlier requests, notably on the Blackfoot Reserve where a church had been provided, a Van for travel on the Reserve provided, and a priest found for the work there after a considerable search. He felt they had done what they could under the circumstances and could not assume guilt for inaction.

The Very Rev. D. J. Carter paid tribute to the work of the Rev. R. A. Hunt in his work with the Indian Committee and reiterated that the Synod was hampered by the improper presentation of the Report. He assured the Clergy on the Reserves that the Synod would continue to try to work out the situation.

MOVED by the Very Rev. D. J. Carter

SECONDED by the Rev. Canon J. J. van der Leest

THAT this matter be referred to the Executive Committee for their consideration with it as top priority. — CARRIED.

Mr. J. A. Askew spoke to the Synod and reminded them that they put a heavy burden on the Diocesan officials. They have approved the expenditure of considerably larger amounts of money than in the past and now it would be up to them to provide the funds for the implementation of their requests. The Delegates would have to return to their parishes and really promote the idea of Stewardship.

Mr. Fred L. Scott pointed out that the Canons provide for a biennial Synod. Speaking personally he felt that there was sufficient business to conduct to warrant an annual Synod and he would, therefore, sincerely and respectfully request that the Bishop call a Synod annually if at all possible.

VOTES OF THANKS

On behalf of the Synod the Rev. John R. Flagler proposed the following votes of thanks:

- (1) To our hosts, the Parishes of St. Augustine and St. Mary the Virgin, Lethbridge;
- To the Organist and Choir of St. Augustine's for the beautiful service on Thursday evening;
- (3) To the ladies of both parishes for the lunches and all the other jobs they undertook;
- (4) To the two Rectors, the Rev. L_{4} F. Lee and the Rev. Canon R. W. Cowan;
- (5) To the Bishop for his Chairing the Synod and for showing Synod that problems are not insurmountable and can be dealt with by an attitude of love;
- (6) To The Chancellor, Judge E. R. Tavender;
- (7) To the Guest Speaker at the Dinner, Mr. J. Donald Shepherd;
- (8) To the Clergy and Staff and Session of Southminster United Church for the use of their wonderful facilities;
- (9) To the Deputy Mayor of Lethbridge, Mrs. Vera Ferguson, for her words of welcome at the Dinner;
- (10) To the Synod Office Staff, Miss Carol Hookway and Mr. James Askew, for the large amount of work involved in Synod preparation;
- (11) To the Honorary Secretaries, the Rev. Canon J. J. van der Leest and Mr. Philip Clarke;
- (12) To the Agenda Committee;
- (13) To the Ven. R. B. Crowder and the Very Rev. D. J. Carter who shared the chairing of the meeting with the Bishop;
- (14) To the Rev. T. J. Dunn and Mr. J. A. S. McDonald, the Assessors;
- (15) To all others who in any way assisted in making the Synod such a success.

PRINTING OF THE MINUTES

MOVED by The Chancellor

SECONDED by the Very Rev. D. J. Carter

THAT after the Minutes of the Synod have been approved by the Bishop and the Chancellor, they be printed and distributed to the members of Synod. — CARRIED.

MOVED by The Chancellor SECONDED by the Very Rev. D. J. Carter

THAT all Committee Reports, after corrections, be included with the Proceedings of Synod printing and circulated to the Delegates together with a confirmation of the Minutes. — CARRIED.

MOVED by the Rev. D. E. Brown SECONDED by the Rev. Canon J. J. van der Leest

THAT an expression of love and good wishes be extended to the Ven. C. M. Starr as he moves to the Diocese of Edmonton. — CARRIED WITH APPLAUSE.

There being no further business, the Synod stood adjourned at 3:10 p.m., and the Bishop pronounced the Blessing.

The Minutes have been approved by:

MORSE: Calgary. E. R. TAVENDER, Chancellor.



The Bishop's Charge

to

THE DIOCESAN SYNOD

ASSEMBLED IN LETHBRIDGE

on

THURSDAY, NOVEMBER 21st, A.D. 1974

The 86th Year of the Diocese of Calgary

In the Name of the Holy Trinity. Amen.

Brothers and Sisters in Christ:

A New
Dispensation
of Grace

Today on every hand there are signs of a new dispensation of Grace.

When we neglect part of our spiritual heritage God has a way of bringing it back to our attention. Often He does this through channels other than the Church as we know it. So it was about a century ago our attention was re-directed to Christian Healing, at least in part because of the emergence of Christian Science. Usually we take a long time "to get the message", and we look askance at what has emerged, even ridiculing and condemning it. True, these "re-emergences" do appear as sects which often seem pre-occupied with only one part of the Gospel. Hence we are likely to take a superior attitude when all the time we should be learning a lesson. We are at least partly responsible for the surfacing of each new sect because we have neglected some particular part of the family life of God.

Thus during most of this century we have been aware of Pentecostalism as a denomination and more recently of what we have chosen to call the Charismatic Movement as an interdenominational phenomenon.

Of course we ourselves have never ceased to speak of the Holy Spirit. He is mentioned repeatedly in our worship, and we make special pleas to Him on the great occasions of episcopal elections, ordinations, and consecrations, but then it seems that we act as if He had not responded and was not going to respond. We do not appear to take Him seriously as having anything to do with committees, resolutions, Synods and the family dialogue. Inspite of this indifferent treatment He has certainly never left us. The Divine promise has been kept. Now I believe that He is reclaiming our attention and He is penetrating our consciousness, even though we have forced Him to do it in so roundabout a way. The evidence is everywhere for those who have ears to hear and eyes to see.

Here in the Diocese all of us who had anything to do with the Youth Synod were brought to realize the dynamic but gentle presence of the Holy Spirit. Even more recently, at the meeting of the National Executive Council in Toronto, there was an amazing difference from our usual conduct of business, and the influence of the Holy Spirit was to be recognized and identified. Moreover, in private conversations there, it was witnessed that the same sort of thing is happening in ever so many places across our country and around the world.

He is here with us today. Believe it, and thank God that it is so. Our invocations to the Holy Spirit are very close to being superstitious gestures, unless we recognize and attend to His moment-by-moment presence as we debate and deliberate. He is the unseen presence here, of whom we must always take account.

The guidelines are simple and few:

- 1. Believe in His Presence;
- Expect Him to influence your thoughts and words;
- Do not be rigid in your expectations as to how He will lead us; remember that the real agenda is His, not ours;
- 4. Be patient with each other.

Finances

Of necessity this Synod has to devote a major share of its attention to finances. What has the Holy Spirit to do with finances? Everything, if we are to see our opportunities and duties in the light of a true and holy understanding of Stewardship. Too long has the Church been impoverished by the attitude "Let's get the prayers over with and get on with the business".

As we consider our finances, I hark back to my first Charge in March 1969. "Ours is still one of the most affluent communities in the world; we should not

be hampered by lack of dollars, and yet we have a budget crisis".

Those very words could be repeated today. The 1969 Synod called for a Committee to go into the whole question of Apportionments and Grants. The Committee was appointed but obviously the problem was not solved.

Any number of ideas might be advanced as possible solutions to our financial problems and there would be potential objections and difficulties attached to all of them; but the fact remains that something must be done and the time for decision is now, and the place is here. There are Delegates from every Parish and, whatever our decision, it is incumbent upon every one of us to carry it out into the Diocese and not allow the old "we-they" syndrome to raise its disreputable head in our home parishes. The Diocese is the sum of the parishes plus the Bishop. In this Synod we make the policy by which we operate between Synods. It is unreal to set Parish over against Diocese or vice versa. We are interdependent. We will live together positively and fruitfully or we will die together. The process of dwindling will be inexorable. It may be delayed for some longer than for others, but it will still take place for all of us if we do not care for all the others of us.

Logically the first question to ask in a strained financial situation is "Is the operation economic?" "What savings might be made?" This is logical and proper but I hope we can do better than this. I am reminded of the story of the handyman in our resort area. He had a very large family. One of his clients was a dowager-type who rather disapproved of the size of his family. After a great deal of wrestling with her own "delicate feelings" she took it upon herself to speak to the man — very circumspectly of course. After listening carefully he responded "Well, ma'am, I reckon you're right; now you just tell me which one of the kids I can do without and I'll take it right out and shoot it!" So with us; our operation runs on the policies you set. I believe it runs very economically and that every

dollar is stretched to all reasonable limits. We have some advantages in that our Episcopate costs us nothing as it is supported entirely from endowments. Moreover, our Church Extension money comes from the surplus in the Hull "B" Fund and not from our Apportionments. Still another benefit is the support provided in my own pastoral work from the Bishop's Men. It would seem that the response to our situation is not how to cut down but how to raise more money to maintain and increase the work we are doing. Retrenchment and reduction make a losing game, unworthy of our heritage and inappropriate to our responsibility.

Communication

These financial considerations point up the importance of communication. The process of communication must not be inhibited. The Diocese must be able to communicate with its constituents. That is why your Executive Committee moved to see that The Canadian Churchman and The Sower should go to every address on our parish lists.

Structures

The second imperative at this moment may be still another revision of our structures though perhaps a slight one. As I looked at the '69 Charge, I found these words, "This is a call to Renewal. It asks you, members of Synod, to set us free to make better use of our resources in manpower". The '69 Committee on the Bishop's Charge presented a resolution calling for an Ad Hoc Management Committee to study the administrative structure of the Diocese. This Committee was duly formed and it reported in October 1969. A study of the Report reveals that a great number of its recommendations were implemented. I believe that this Report is still viable and deserves continued attention. We still have some problems with our decision-making processes, partly due to the general environment of our time and partly due to the fact that the structures need some further adjustment. I well remember a very happy meeting of the new Executive in Banff in January 1973 (following the '72 Synod) when we worked very hard on structures and thought we had produced a workable pattern. It hasn't worked well so it should be changed.

Just as we must not be rigidly committed to old structures so we should not be rigidly committed to new structures. It seems to me that the following should be considered.

- The Executive Committee must fulfill the responsibility given it by Synod. That means that all its related Committees should report to it, and not to an intermediate body such as the Program Committee. The Program Committee found it impossible to deal with the volume of work that came to it as a result of this intermediate reporting.
- 2. Each member of Executive should be ready to chair or report for one of the related Committees.
- 3. The Sub-Executive should be encouraged to prepare written resolutions on agenda items where no other Committee has done so, and it should be empowered to deal with routine matters. Paragraph 37 of Section VII of our Constitution gives the Executive Committee authority to make this kind of arrangement.

Bishop's Aide

Perhaps the time has come when another recommendation of the Ad Hoc Management Committee should be implemented; that is regarding an Aide to the Bishop. In response to my 1972 Charge the Synod directed that an Aide should be provided on the basis of a job description worked out by a Committee (appointed for the purpose) and myself. That work was done but the end result was a compromise arrangement whereby a bookkeeper was hired to assist the Secretary-Treasurer on the premise that the Secretary-Treasurer would be freed to give me more assistance in other areas. Actually the bookkeeper was desperately needed, but the complex job of the Secretary-Treasurer still requires his fulltime effort. In the Synod Office we all try to help each other, but the Bishop has no assistant per se. Such an assistant could be a great resource in the program area working with the various committees. This is not to suggest that the Program

Committee should cease to function, only that its terms of reference (enshrined in a Canon) be interpreted in such a way as to deliver it from its apparently impossible job as intermediary between the Executive Committee and other Committees.

Church Extension

Our third imperative is a definite and long-range policy regarding Church Extension. Certainly we must not engage in a flurry of building, but some building is necessary. The rising cost of land has put us at great disadvantage when again and again we are confronted with immense new developments in our cities. have continually consulted with other churches as to co-operative enterprises and this proves to be a very difficult exercise for all concerned. Much of what might be said here has already been said elsewhere in the 1972 Charge and in various reports. Thus we face a series of recurring concerns. One I want to keep before you is our hope for a Conference Centre of our own where groups may meet easily for reflection, rest and prayer. A lot of work has gone on quietly toward this end but I have no good news. The concept received solid support in the 1972 Synod but died in Committee.

Elections

As you know, last year's Synod was devoted entirely to the revision of our Canons. There were no elections. This year, we must elect a new Executive Committee and Delegates to Provincial and General Synods. Please do give the elections your most careful thought and attention. To assist you, we have made certain arrangements so that the candidates may be more easily identified. Our Delegates to General Synod always have to face great and even contentious questions. We do not bind them to any particular position, but they will benefit from knowing your position and your opinion, and there is no reason why you should not ask them for theirs. We must all be concerned for the Unity of the Church and we must all be ready to listen and even to change our minds. Inflexible attitudes are not amenable to genuine listening and responsible consideration. Think carefully about the selection of your representatives, and you who are chosen think carefully about your responsibilities.

Consensus

Whether in this Synod, Provincial Synod or General Synod, it is evident that the decision-making process is changing. This has resulted in confusion, apparent delay and consequently, sometimes, recriminations. The new process is only just beginning to be recognized, its shape dimly seen; it has certainly not been described. It may well be a form of consensus and it means that no one particular decision by any one particular body (however august) necessarily settles any of the great guestions. It means that we tend to go back over things, even again and again. It means our time tables require constant revision. that leadership is complicated and difficult, but it is a process open to the Holy Spirit if we participate in it faithfully with patience and genuine love. It is a process which can grow people as well as plans.

As I reviewed past Synods I have been greatly encouraged at the progress we have made. Sometimes we have been over-concerned with checks and balances which seems strangely out of harmony with the Good News of our freedom in Jesus Christ, but almost always we have acted generously in trust and fellowship. Our main business is to grow together as the Children of God. That fact must lie at the heart of all our concerns and it is the measure of everything we do. Thus each act of this Synod will have two dimensions: its "practical" application and its unseen effect in terms of our spiritual growth as a family and as individuals. That is why the dialogue is often more important than the decision. Sooner or later most decisions lose their relevance but the strengthened ties of love and loyalty remain forever.

God bless you.

Bishop.

EPISCOPAL ACTS

CONFIRMATIONS (UP TO AND INCLUDING OCTOBER 31, 1974).

JUNIORS		SENIORS			TOTAL	
Boys 438	Girls 601	Male 62	Female 101		1,202	
Total Confirmations reported at 1972 Synod Total Confirmations since Bishop's Consecration Admissions from the Church of Rome (since 1972 Synod) Admissions from the Church of Rome reported at 1972 Synod						
TRANSFERRED	TO THIS DIO	CESE FROM	1972 SYNOD			
The Rev. Rodn	ey J. Adamson	—Incu	mbent, Parkland	Mission,	Elnora,	

TRANSFERRED TO THIS DIOCESE	FROM 1972 SYNOD
The Rev. Rodney J. Adamson	—Incumbent, Parkland Mission, Elnora, Alberta.
The Rev. E. Hugh Christmas	—Incumbent, Good Shepherd, Calgary, Alberta.
The Rev. J. Lawrence Dalton	—Incumbent, St. Magloire's, Drumheller, Alberta.
The Rev. West R. Davis	-Priest in Secular work, Licensed by Bishop.
The Rev. David A. Ellis	-Incumbent, Okotoks et al.
The Rev. Dunstan P. Pasterfield	—Incumbent, St. Michael & A.A., Cal- gary, Alberta.
The Rev. Fitzroy I. Richards	-Incumbent, St. Laurence, Calgary, Alberta.

TRANSFERRED FROM THIS DIOCESE SINCE 1972 SYNOD

The Rev. P. A. Barker	-Diocese of San Joaquin, Calif., U.S.A.
The Rev. Canon A. Bell	-Diocese of British Columbia.
The Rev. R. L. Crisfield	-Diocese of Qu'Appelle.
The Rev. K. L. Genge	-Diocese of Montreal.
The Rev. R. R. Griffiths	-Diocese of Kootenay.
The Rev. Canon A. G. Howes	-Diocese of Keewatin.
The Rev. F. G. James	-The Diocese of Kootenay.
The Rev. D. E. F. Moulden	-Diocese of British Columbia.
The Rev. P. A. Niblock	-Diocese of New Westminster.
The Rev. G. Tearne	-Diocese of Keewatin.
The Rev. B. W. Woodrow	-Diocese of Qu'Appelle.
	The Herry E. Hell, Standard Comm. of St. M.

CLERGY ON LEAVE

The Rev. A. T. Sharp

The Rev. A. H. Bullman. The Rev. E. A. P. Rowe. The Rev. R. G. Stubbs. Capt. the Rev. A. I. Wakeling (Armed Forces).

VOLUNTARILY RELINQUISHED **ORDERS**

Ernest H. Doyle

-Incumbent, Oyen et al.

ORDINATIONS

Priests

The Rev. Francis Sidney Fry. The Rev. Derek B. E. Hoskin.

The Rev. Gordon A. Dixon.

Deacons

DECEASED Allan Norman Gale. The Rev. John Bate. Gordon Arthur Dixon The Rev. Thomas Betton. Crofton Paul Orritt (for Newfoundland). The Rev. W. Wilkinson.

RETIRED

The Rev. J. C. Daisley.

CHANGES WITHIN THE DIOC	CESE
The Rev. R. H. Blas The Rev. E. H. Clarke	 From the Cathedral to Non-Parochial. From "On Leave" to Incumbent of St. Andrew's, Calgary.
The Rev. J. G. Heald	—From Non-Parochial to Assistant Priest, The Cathedral Church of the Redeemer.
The Rev. L. F. Lee	-From St. Leonard's, Red Deer; to Incumbent St. Augustine's, Lethbridge.
The Rev. R. O. Andrews	—From Okotoks et al to Incumbent, St. Leon- ard's, Red Deer.
The Rev. Chas. Alexander	—From Assistant Priest, St. Stephen's, Calgary, to Incumbent, St. James, Calgary.
The Rev. W. M. Birch	—From Oyen et al, to Incumbent, St. John's, Calgary.
The Rev. B. S. Hall	—From The Bishop's List to St. John the Divine, Gleichen.
The Rev. D. H. Skoyles	-From Assistant Priest, Christ Church, Calgary, to Incumbent, Banff/Canmore.
The Rev. Canon L. S. Thursto	n—From Banff/Canmore to Incumbent, Taber et al.
The Rev. R. J. Adamson	—From Non-Parochial, to Incumbent of The Parkland Mission.
The Rev. F. S. Fry	—From Assistant Priest, St. Michael & A.A., Calgary, to Priest-in-charge, Transfiguration, Calgary.
The Rev. R. H. Blas	—Non-Parochial to Priest-in-charge, All Saints, Calgary.
The Rev. E. V. Haffenden	—From Priest-in-charge All Saints, Calgary, to part-time Assistant priest, St. Barnabas, Calgary.
The Rev. A. R. Thomas	-From Good Shepherd, Calgary, to Non- Parochial.
The Rev. D. B. E. Hoskin	—From "On Leave" to Assistant Priest, St. Augustine's, Lethbridge.
The Rev. G. A. Dixon	-Assistant Priest, St. Michael & All Angels,

The Rev. C. T. Gale The Rev. A. N. Gale

APPOINTMENTS

- The Rev. A. Bell, Honorary Canon of St. Matthew, January 6, 1973.
- The Rev. D. D. G. Tatchell, Honorary Canon of St. James, January 6, 1973.

Calgary.

-From Blairmore, to Non-Parochial.

-St. Augustine's, Calgary.

- The Rev. W. I. D. Smith, Honorary Canon of The Cathedral (without title) January 6, 1973.
- The Rev. G. C. Dickin, Honorary Canon of The Cathedral (without title) January 6, 1973.
- The Rev. Canon W. I. D. Smith, Honorary Canon of St. John, January 7, 1974.
- The Rev. F. A. Dykes, Honorary Canon of the Cathedral (without title) January 7, 1974.
- The Rev. Canon J. W. Way, Regional Dean of Lethbridge Medicine Hat, January 31, 1973.
- The Rev. A. J. Challacombe, Regional Dean of Calgary, October 1, 1973.
- The Rev. R. R. Griffiths, Regional Dean of High River, November 22, 1973.
- The Rev. C. E. Mortimer, Regional Dean of Drumheller, January 2, 1974.
- The Rev. R. J. Adamson, Regional Dean of Red Deer, October 23, 1974.
- The Rev. J. F. L. Prince, Regional Dean of High River, September 23, 1974.
- The Rev. Canon E. A. Weare, Domestic Chaplain to the Bishop, September 23, 1974.

CONSECRATION OF CHURCHES

St. John the Divine, Gleichen, Alberta — December 17, 1972. St. Edmund King & Martyr, Calgary, Alberta — June 9, 1974.

DE-CONSECRATION

The Chapel of the Old Sun School, Gleichen, December 17, 1972.

REPORTS

FROM

THE

COMMITTEES

OF

THE

DIOCESE

OF

CALGARY

1974 SYNOD

REPORT OF THE EXECUTIVE COMMITTEE

To the Members of the Synod of the Diocese of Calgary:

The Executive Committee has met 15 times since the last Synod (1972) and the following is the record of attendance of its members:

The Bishop	Judge E. R. Tavender, Chancellor11
The Ven. R. B. Crowder	Mr. J. A. S. McDonald, Q.C., Solicitor9
Rev. Canon D. D. G. Tatchell13	Mr. A. D. Castle14
Rev. Canon F. A. Dykes	Mr. Peter Cooper10
Rev. Canon J. J. van der Leest14	Mr. D. S. Jones11
Rev. D. A. Ellis* 4	Mrs. F. L .Fenwick13
Rev. R. O. Andrews11	Mrs. P. H. Bastin14
Rev. C. D. Chew15	Mr. Charles Hives10
Rev. Canon A. Bell11	Mr. H. D. Binney 3
Rev. T. J. Dunn12	Mr. D. J. Jess 7
Rev. K. L. Genge11	Mr. Ken Williams 3
	Mr. J. A. Askew* 3
	Miss C. M. Hookway# 1

^{*} Replacement members.

The Minutes of the Executive Committee are circulated to the Clergy of the Diocese. These Minutes record the progress of the whole Diocese and when a study is made of these records one is astounded to find the range and variety of subjects discussed, decisions made and actions and transactions fulfilled, extending from simple matters such as the approval of memorial windows in the Parish of Strathmore or the installation of a Memorial Chair in St. Andrew's Church, Gleichen, to the moving of a Church from Penhold to Sundre, or the approval of the new Church of the Holy Nativity costing about \$200,000. It faced the problem of a deficit of nearly \$50,000 in the 1974 Budget and steadily rising demands on its funds. It has been involved in the purchase and sale of land and buildings and the study of sale of Rectories to Incumbents.

Despite what many may believe it does get a tremendous amount of work done

These are a few of the activities of your Executive Committee; it deserves your full support and approbation.

All of which is respectfully submitted.

MORSE: CALGARY

J. A. ASKEW, Secretary-Treasurer.

REPORT OF THE SECRETARY-TREASURER

To the Members of the Synod of the Diocese of Calgary:

Ladies and Gentlemen:

The Audited Financial Statements for the years 1972 and 1973 have been circulated to the Incumbents and Churchwardens of the Diocese.

The really important statement of these Financial reports is Number 3 wherein lies all the tale. This is the one which shows where our money came from, where it went, how much we have left or how much we owe. (In other words did we have a deficit or a surplus.).

The General Purpose Fund, as we call it, tells the story of the operation.

[#] During term as Secretary-Treasurer Pro-tem.

On the 1972 statement it will be noted that a surplus of revenue over expenditure in the amount of \$14,600 was recorded; however, on the 1973 statement it will be noted that there is a deficit of \$16,161. The main reason for this is that while all expenditures are up as the result of inflation in costs and in the increased demands on Diocesan Funds, the revenue has remained static. The critical area is, upon close examination of the figures, the income from the parishes or the Apportionments and your attention will be drawn to this area elsewhere in this meeting.

However, I feel that attention must be drawn to this area at this time when looking at our financial picture for 1974. As a result of the requested Apportionments not being accepted by the Parishes, the Diocese found itself in the terrible position of facing a deficit of almost \$50,000, representing about 25% of the Budget.

The whole question of Parish participation in support of Diocesan and outside work must be given the utmost and serious consideration in Parish financing.

Respectfully submitted,

JAMES A. ASKEW, Secretary-Treasurer

THE STATE OF THE CHURCH

To the Members of the Synod of the Diocese of Calgary:

Ladies and Gentlemen:

Canon 5, paragraph 4, directs the Secretary-Treasurer to prepare and present to each regular meeting of the Synod a full report of the State of the Church covering the period from the date of the last report to the end of the preceding calendar year.

As Canon 5 has reference to parochial Annual Returns, therefore for this report I turned to the summary of those Returns which is in real terms the Diocesan annual statistical return made each year to General Synod. There was no evidence to show that such a report had been made at the last Synod; therefore, I have re-produced the last four years' report (see Statement pages 18 and 19) and although there is generally great distrust of statistics, it can truly be said that in the case of these there is such a great number of returns used that the likelihood of the final set of statistics being reasonably accurate is very favorable.

The figures are rather interesting and deserve some careful study. I would call your attention to the relationship between four areas of "D":

- (1) Total members on Parish Rolls:
- (2) The number of Confirmed Persons on Parish Rolls;
- (3) The Average attendance at Sunday Services; and
- (4) Identifiable regular givers.

It can be seen that the number of identifiable regular givers (4) appears to have some relationship with the average attendance (3).

Also, that comparison of identifiable givers (4) with number of confirmed persons (2) would indicate that the identifiable givers were to a large extent families.

However, when all other items in this area are compared with the total members on Parish rolls, then it appears evident that the Church is not being

used at all by 50% of its membership. Some effort to reach these people should be made.

When we look at statistics on finances on page 19, we find some interesting data, e.g., since 1970 the incomes of the parishes of the Diocese has climbed steadily. It shows a \$200,000 jump between 1970 and 1973. But when we check the Apportionment figures for the same period we find a jump of slightly less than \$10,000, or 5% of the increase.

This report and return may be among the most valuable of this Synod and worthy of a good hard look.

Respectfully submitted,

JAMES A. ASKEW, Secretary-Treasurer.

STATE OF THE CHURCH DIOCESAN STATISTICS (From Parish Annual Returns)

	STATISTICS FO			CS FOR	R	
A. MINISTRIES		1973	1972	1971	1970	
A. MINISTRIES 1. Bishops	Full Time	1 90 2 45	1 86 2 40	1 85 2 47	1 88 1 60	
B. CONSECRATIONS, O 1. Priests		1 2	2 1	1	2 3	
C. PARISHES 1. Self-supporting 2. Assisted		37 15	39 14	34 17	33 21	
D. POPULATION 1. Total Members on 2. Confirmed Persons 3. Communicants in 4. Identifiable Regula 5. Average Attendant	on Parish Rolls the Easter Octave ar Givers	30,353 16,667 9,307 5,651 4,695	29,307 12,927 8,966 5,333 4,593	30,278 14,766 9,569 5,966 5,898	33,992 18,230 11,516 6,288 5,979	
CHURCH/SUNDAY SCHO	OOLS					
 Schools Number of Teache Number of Pupils Church at Home F 		74 410 2,601 500	64 400 2,579	71 457 3,757	82 527 4,000	
PARISH RECORDS						
1. Baptisms	er Communions	786 574 6 489 613	718 535 11 509 650	822 647 38 510 542	892 831 13 527 586	
ORGANIZATIONS						
1. Anglican Church V 2. Other Women's G 3. Men's Groups men 4. Other Adult group 5. Youth group men	roups members mbers members	1,267 967 183 609 1,038	1,854 821 289 363 1,305	1,418 898 373 515 1,602	1,474 747 286 580 2,244	

E.	PARISH INCOME & EXPENDITURE				
	1. INCOME	1973	1972	1971	1970
	From Members (incl. Organizations) Other Sources (incl. endow-	1,138,982	1,088,100	907,134	919,594
	ments/diocesan grants	122,053	70,149	136,462	156,400
	TOTAL INCOME	1,261,035	1,158,249	1,043,596	1,075,994
	2. EXPENDITURE				
	Current (all General Operating Costs) Capital (buildings/long	872,905	797,042	743,549	733,889
	term repairs)	65,161	34,313	6,836	32,359
	cipal and interest)	115,336 162,756 12,727	95,584 165,538 10,559	115,559 164,272 22,375	136,214 153,645 —
	TOTAL EXPENDITURE	1,228,885	1,103,036	1,052,591	1,056,107
F.	PARISH BUILDINGS (Churches, Halls, Rectories, Furnishings)				
	Estimated Replacement Value	9,055,511	8,213,129	7,962,250	7,329,602
	Insurance	8,123,270	7,465,151	7,528,851	7,084,101
	Outstanding Indebtedness	691,492	761,823	843,210	907,080

REPORT OF THE HULL COMMITTEE

To the Members of the Synod of the Diocese of Calgary:

Ladies and Gentlemen:

The Hull Committee to the present time consisted of a group of persons appointed by the Bishop; however, with the effectiveness of the New Canons of the Diocese this Committee will now be elected by this Synod under the rules of Canon 28. The Bishop, the Chancellor and the Diocesan Solicitor are members ex officio, and there shall be seven members of the Anglican Church of Canada residing in the Diocese but not necessarily members of Synod. The Committee is to be elected at each regular session of the Synod; however, the Canon does not set any limit on the tenure of members of this Committee.

The Hull Committee is responsible for the administration of the income from the W. R. Hull "B" Trust Fund and also the administration of the Church Extension Fund into which the residue of the income of the W. R. Hull "B" Trust is allocated, and if reference is made to Schedule 2 of the Auditor's Report it will be seen exactly what the total income was both in 1972 and 1973, and also the expenditures. These expenditures are (1) The Bishop's living which is the first, principle and only requirement of the Hull Trust Fund, (2) Clergy Pension Augmentation; (3) Salary of Christian Education Director; and (4) Transfer of surplus to the Church Extension Fund.

It should be remembered that in the event of the income from the Trust

falling short of the projected expenditure, then the balance would be the

responsibility of the General Purpose Fund.

The Committee is also responsible for the administration of the Church Extension Fund (see Statement 6 and Schedule 1). It is in this area where its most important work falls. During the year surveillance is maintained on the Church Extension Fund Balance and individual parishes are from time to time interviewed regarding their financial position with particular reference to their repayment schedules.

The problem of adequate funding of proposed Church Extension, particularly in these days of inflation, has been given the utmost priority in the deliberations of the Hull Committee during the years 1973 and 1974, and an Ad Hoc Committee was appointed to study this complex situation and to bring in a recommendation of possible new guidelines. You will be informed of some of the radical, if not revolutionary, ideas which this Ad Hoc Committee suggests at another place in this meeting. Sufficient it is to say that the Diocese as a whole must give very serious thought to its responsibility in this area.

Perhaps one very important aspect of Church Extension Funding which tends to be overlooked is the area of Liabilities which are formidable and listed as at December 31, 1973.

Contingent Liability on guaranteed Bank Loans (parish bank loans) at December 31, 1973 \$144,912 (Note 4) McMahon Trust Fund loan to Church Extension Fund \$127,079 (Note 3) Respectfully submitted,

JAMES A. ASKEW Secretary-Treasurer.

REPORT OF THE COMMITTEE ON CANONS AND CONSTITUTION

My Lord:

The 48th Synod in November 1973 adopted a revised Constitution and Canons for the Diocese to become effective on the 1st July 1974. The printed copy of the new Constitution and Canons only became available in October. Probably because of these circumstances your Committee has received no requests to consider any changes either to the Constitution or the Canons.

Arising out of the said revision the said Synod asked your Committee to consider certain changes in the Constitution and Canons and to report at the next Synod. Because of the delay in obtaining the new Constitution and Canons it has been impossible for your Committee to comply with Synod's directions so as to be able to report at this Synod. Your Committee will deal with these matters in due course and report on them to the next Synod.

The said Synod passed an amendment to Canon 15 — Declarations and Oaths by Clergy — that the words "any other country" be substituted for the words "the United States of America" in the proviso in section $1(\alpha)$ thereof. Your Committee regrets that because of the very long delay in obtaining a copy of the Proceedings of the 48th Synod from the printers this amendment was not incorporated into the Canon. It is not necessary for this Synod to take any action on this since this error is only in the category of a misprint and it will be corrected at some convenient time. In the meantime those having to do with the Canon should note this error.

All of which is respectfully submitted.

E. R. TAVENDER, Chairman.

THE SOWER

Since the affairs of The Sower last came before Synod, in the fall of 1972, the chaos which then surrounded its circulation problems has been completely cleared, in so far as this can be said of anything which depends for its accuracy on the work of a Computer. It's "Image" has, I think it can be justly said, been considerably improved, and its content has, in general, become more in keeping with what the paper purports to be — the official publication of the Anglican Diocese of Calgary.

In putting forward these claims let me say at once that no member of the Board of Management considers The Sower to be beyond improvement — and that it will always welcome assistance to this end from outside its ranks.

The Board at this time consists of the following: The Very Rev. D. J. Carter; The Rev. Barry Patrick; Mrs. A. Gretton; Mrs. K. Gillott; Mrs. P. Copithorne with Mr. G. O. Bell (Circulation) and Messrs Allan Miller and David Gravells (Joint Business Managers and Treasurers). Mr. John McNabb is joining the Board as its Design and Make-up man.

Since the last meeting of Synod, members of the Board have left its ranks as follows: Mr. D. Christison for private affairs; Dave Mabell to pursue studies leading to ordination; Kenneth Genge to answer a call to a new parish — in Quebec — and Francie Miller (now being replaced by John McNabb) because her husband's work has taken him back to Montreal. The Board records its grateful thanks to all of these past members for the various jobs they did — and wishes them all every happiness and success.

Since the last Synod the Board has met regularly once a month (except in July and August) and has done its best, within its financial ability, to maintain a regular issue of not less than four pages — and this it promises to do — with as much diversity of news as its readers — particularly those in the rural areas — will send in to them.

At the end of 1972 (by some miraculous means) we found ourselves with \$598 in the Bank, but it was not until well into June 1973 that (as a result of much welcomed help from the parishes) we were able to bring the Churchman's computer address list into some form of reality, which enabled us to conclude that we had (more or less) an individual subscription list of some 3,360 readers to which had to be added some 60 complimentary copies. Thanks again to parishes we finished 1973 with all subscriptions (more or less, within a few dollars either way) fully paid — and with a balance in the Bank of \$1,484.

The advent of 1974 (following what seemed generally to have been a poor 1973 EMVC) brought us three serious losses, when parishes which had previously underwritten their whole membership reduced their subscription lists very disastrously — and brought our circulation figure down to around 2,700. During the year, however, we were able to push this figure up to just over 3,050 — at which it now stands.

It was at this point that The Canadian Churchman entered into the picture by persuading, first, The Sower Board, and then the Bishop and the Executive Committee to "take the plunge" on a circulation increase which would take both papers — The Canadian Churchman and The Sower — into every Anglican home which could be regarded as having a meaningful connection with the Church in the Diocese.

This decision put an enormous strain on the Board's one-man Circulation Department in carrying out the transition from the 1974 system of circulation to that proposed for 1975 while, at the same time, keeping the 1974 system working. It involved the checking of all new lists coming in from parishes and the writing of some 5/6,000 new index cards in order to keep our own records up to date — a job which could have been made much

easier for the writer had every parish responded to his call for assistance as promptly as did quite a number of others. The writer appreciates (none better) the difficulties under which our clergy work but he can't help feeling that their co-operation in this matter could, on the whole, have been a trifle more generous.

At the time of writing this report (October 24th) not all parish lists have been received — but it is expected that, when all are in, the 1975 distribution will have reached the 8,500 to 9,000 mark.

The writer is sure that arguments will be put forward at Synod against the 1975 method of increasing circulation; he has, in fact, heard most of them already! It is, however, his hope (if he has a right to have one — and to express it!) that the disputants will, at any rate, give the project a chance — even a genuine helping hand — on the chance (which isn't too unlikely) that God will bless it as a possible advance into the Mission field. (Luke 5 vv. 4, 5, 6 and 7 have some bearing).

In the meantime the Board records — with some sorrow — that after two notices in The Sower that 1974 subscriptions were then due and payable — and after these had been reinforced by personal letters to the Rectors of parishes with delinquent subscribers, there are still (at the date of writing this report, October 24th) no less than 18 parishes from whom subscriptions (totalling between them some \$2,146.00) are still outstanding. The Board hopes that, by the time this report reaches Synod all of this outstanding money will have been "safely gathered in" — and that any still outstanding at that date will be promptly paid. Without it The Sower will not be able to meet the obligations into which it entered to meet the requirements of those people who asked for the paper to be supplied to them.

All of which is respectfully submitted,

G. O. BELL

for, and on behalf of, The Board of Management The Sower.

October 24, 1974.

REPORT OF THE AD HOC COMMITTEE TO EXAMINE THE RAMIFICATIONS OF THE SALE OF CHURCH PROPERTY AND TO PRESENT PROPOSED GUIDELINES

My Lord:

The Ad Hoc Committee to examine the ramifications of the sale of Church property was appointed by the Executive Committee on April 24, 1974, to:

- (a) Examine the ramifications of the sale of Church property, and in particular, rectories, and to present proposed guidelines to the next Executive Committee Meeting; and
- (b) To deal with the matter of the sale of Bishop's Court.

The Committee has met and discussed in detail, the ramifications involved in the sale of rectories and in the sale of Bishop's Court.

The Report will deal firstly, with the proposed sale of rectories and secondly, with the proposed sale of Bishop's Court, and follows herewith:

I — RAMIFICATIONS OF THE SALE OF RECTORIES

In considering the implications of the sale of Church property, we must always bear in mind the fact that it is the duty of the Parish to provide a suitable residence for the Incumbent.

The priest can have:

- (a) The parish rectory; or
- (b) A house to be rented for him by the Parish; or
- (c) A housing allowance in which case he has the sole responsibility of obtaining the accommodation, either by renting or purchasing, subject only to the parish providing him with a reasonable housing allowance.

There are three objective factors which should be taken into account:

- (a) Real property in Canada is increasing in value;
- (b) The rate of interest payable on money borrowed is increasing and places the prospective home owner in a most difficult position;
- (c) Church income generally speaking is not increasing, or at least, not at a rate comparable to the rate of increase in real property values and rates of interest.

This would seem to indicate then, perhaps for the foreseeable future, at least until 1985, parishes should, where it is feasible, retain ownership of the rectory. This, for the following reasons:

- (a) In order to fulfill their duty to supply a residence to an Incumbent and to keep the flow of Incumbents operating smoothly. For example, if an Incumbent becomes at logger heads with the Parish, it may be impossible or extremely difficult for him to move to another parish if no parish has a rectory available and is strapped for finances;
- (b) By retaining ownership of the rectory, a parish will cushion itself against the rising price of real estate.

As a general rule, the rectory should not be sold to an incumbent, but if in any event, it is sold, it should be sold at a fair market value to enable the parish to obtain a new rectory or a new house to be used for a rectory for a cushion against future rising prices mentioned above.

If an incumbent buys his house, he should be entitled to receive from the parish as a living allowance, in addition to his regular stipend, the gross rental which the parish is able to obtain for the rectory.

If a clergyman wishes to buy his home, then he should do so on the open market and on the same terms as anyone else and his loan should not be advanced by or be guaranteed either by the parish or the Diocese, because in the event of an economic recession, the financial consequences to the Diocese could be very serious if it has guaranteed any large number of mortgage loans or advanced any large amount of mortgage funds on housing property. The Diocese has had some unfortunate experiences with Clergy car allowances, and there is no point in getting into the same sort of difficulty only on a larger scale with the sale of rectories.

While house prices have been going up steadily, there have been periods in the last five years where they have remained static or decreased and we can expect this phenomenon in the future. Any one having to move, is faced with the risk of having to sell on a static or falling market, and the loss is hard to recoup if one is on a salary, such as most clergymen are.

The ownership of a house restricts the mobility of a clergyman and may lead to difficult situations when an incumbent has to leave a parish either at his wish or at the wish of the Parish.

In addition, there are real estate commissions, Land Titles Office charges and legal expenses which can be considerable, in the buying and selling of property; for example, on the sale of a \$30,000.00 house, the real estate commission could quite possibly amount to \$2,100.00 and the legal expenses to \$225.00, a total of \$2,325.00, and on the purchase of a \$30,000.00 home, the Land Titles Office expenses can quite easily be \$100.00, the legal expenses, \$400.00, the M.I.C.C. fees \$250.00, and the accrued mortgage interest, \$250.00, and, as well, the inspection fees from anywhere around \$50.00 - \$100.00, a total amount of \$1,100.00, so that on a move, a clergyman could well be faced with legal expenses, Land Titles Office charges, and mortgage and real estate expenses of \$3,400.00, or more, which should give the average clergyman cause to pause and reflect on the wisdom of home ownership.

Clergymen must, in the nature of things, retain mobility and to depart from this ancient custom of being able to move from one house provided by a parish to another house provided by another parish, will entail risks, expenses and worries that should normally not fall to the lot of a clergyman.

If the parishes disposed of their rectories without making adequate provision for their replacement, and the clergy generally adopted the practice of owning their own homes, a financial strain might well be placed on the Church, which could conceivably require its entire restructuring with the end result of an unpaid clergy or part time only clergy.

Proposed Guidelines for the Sale of Rectories:

- (i) The Parishes should retain ownership of the rectories, or if a rectory is sold, it should be replaced as soon as possible, with another rectory, which is to be either for the use of the current incumbent, or to be rented out from time to time.
- (ii) If an incumbent does not want to live in the rectory, then he can negotiate an allowance with the Parish and get his own accommodation, either by purchasing the same or by renting the same.
- (iii) If an incumbent provides his own housing accommodation either by purchasing or renting, he should be reimbursed by the Parish in addition to his stipend, the gross rental value of the Parish Rectory, including utilities, normally paid by the Parish.
- (iv) Parishes should review state of repair of rectories and take necessary steps to keep them in good repair.

II - THE MATTER OF THE SALE OF BISHOP'S COURT

With respect to this item, the Committee proposes:

- (a) The Bishop's Court should be retained by the Diocese and generally speaking, the Bishop and his family should live in it because the house goes with the office. It should be one of the obligations to be undertaken by a Bishop when he accepts the position, that he will live in the house provided for him, which represents the residence of the Bishop in the Diocese.
- (b) However, if any particular Bishop wishes not to live in the Bishop's Court, then the Bishop's Court should be retained by the Diocese and rented out, and the Bishop should negotiate a housing allowance so that he can either rent or buy other accommodation, but he should be given no more favorable treatment by the Diocese than any Parish priest is given by his Parish.

In any event, on the sale of rectories or Bishop's Court, the fair market value must be obtained and the sale must be on terms that are fair to the Parish and/or the Diocese as well as to the purchaser. Generally speaking,

the terms of sale should be what one would expect in the market place on an arm's length transaction.

The problem still remains that clergy face the possibility of retirement with no roof over their heads. The only solution that seems fair is either:

- (a) Increase the pension benefits payable to a clergyman; or
- (b) Set up a housing fund, to which clergy and parishes would contribute, which would give the clergyman a "lump sum payment" on his retirement which would enable him to make a substantial down-payment on a house. The amount of the payment, and the rates of contribution, could be worked out on an actuarial basis.

Either of these suggestions, to be practical, would have to be done on a national basis, and it is therefore suggested that the matter be referred to the National Executive Committee.

Respectfully submitted,

JOHN A. S. McDONALD, Q.C. Chairman.

REPORT OF THE ARCHIVIST

Bishop Goodman, Members of Synod:

Our Diocesan archives continue to be carefully housed in the Library of the University of Calgary. Since taking up the work of Archivist in 1966, I have been able to steadily acquire a substantial amount of important material primarily related to the history of the Anglican Church in Southern Alberta. A fair amount of material had been left to languish in the tiny, mouldy basement room at Synod Office on 15th Avenue S.W., but since the transfer to the vault facilities of the University of Calgary we have been able to make some interesting additions to the collection.

The collection has been listed in various national and international listing of such depositories.

The collection has also been used from time to time by various graduate research students. This has been carried out under my supervision.

In addition the archival material has been used as a partial base in the publications of various articles or books of an historical nature. Since the last report to Synod a book has been published on "Calgary's Anglican Cathedral" and a number of articles on Bishop W. C. Pinkham, Mrs. W. C. Pinkham, The Rev'd. Samuel Trivett. At the moment a number of contributors have diligently worked on manuscripts to tell the story of the various Anglican churches in the City of Calgary from 1883-1939. This booklet should appear under the auspices of Century Calgary as the City of Calgary marks its centennial in 1975. The Rev'd. Samuel Trivett, C.M.S. missionary to the Blood Indians and the one responsible for the erection of St. John's, Pincher Creek—was the subject of an illustrated lecture as given to General Synod Regina, in June 1973.

The archival collection was transferred to new vault facilities in the new library tower of the University of Calgary, during the summer of 1974. A small grant was obtained from the Province of Alberta whereby the Cathedral was kept open and guided tours made available during the summer of 1973. In addition some minimal listing of the archival material was carried out at the university. Some reclamation work was done at the abandoned cemetery at the Big Island (OMOKOSENE) 14 miles south east of Fort Macleod. This is the site of the original mission to the Blood Indians as commenced by Samuel Trivett. I supervised this work and a small amount of money was

taken from the Diocesan funds. I have also made representation to the Historic Sites Branch of the Provincial Government to suitably mark the Big Island as being the first Anglican mission to the Indians of Southern Alberta.

Action has also been taken and duly approved by the Cathedral parish and the Bishop whereby our Cathedral Church of the Redeemer has been designated as a Registered Heritage site of the Province of Alberta. This will help to strengthen the case to preserve the sandstone Cathedral as a unique architectural and historic building within Alberta. The perambatours of the act apply to the Cathedral Church itself together with the land on which it is situated. It does not apply to the Paget Hall property. Some limited assistance has been received from the Department of Youth, Culture and Recreation under the Minister, the Honorable Horst Schmid. This money was designated to be used in the physical maintenance of the Cathedral proper. A new interior and exterior paint job was completed this past summer. It is quite obvious that the Cathedral congregation is unable to fully maintain the physical structure of the diocesan Cathedral simply on its own! It appears unlikely that diocesan funds will be made available to support the diocesan Cathedral even in its physical difficulties. More and more it may be that public funds must be found to preserve this valuable structure.

During the summer the University of Calgary made a most generous offer to take our archival material on Permanent Loan. Under this system the Diocese continues to exercise some considerable measure of control over the use of the collection. However, the University will fully catalogue the material and guarantee to house the material in moisture-controlled, fire-proof conditions.

I brought this offer to the Sub-Executive Committee during the summer of 1974 and received their approval to proceed in this regard. The material will receive concentrated attention as of November 1, 1974. A special grant has been obtained whereby a complete cataloguing will take place during the winter. In early 1975 the archives will be moved to the Special Collections section of the University Library. A special study-research area will be provided for the use of the diocesan archivist.

There are a large number of parish registers on deposit in the archives. The archivist continues to make all the searches for baptismal or marriage information. Again, I make the appeal to all clergy and parishes:

- 1. To make certain all parish records are being fully protected;
- To make certain all parish record information (Baptisms, Confirmations, Marriages and Burials are PRINTED, not written in illegible handwriting;
- To consider placing older registers on deposit in the Diocesan Archives as soon as possible.

Thank you.

DAVID J. CARTER, Archivist Diocese of Calgary.

Addenda to Archivist's Report

FOR INFORMATION ONLY:

Pursuant to Section 17, Subsection (4) of that Act, no person may destroy, alter, restore, repair, disturb or change any Registered Heritage Site or remove any heritage object from a Registered Heritage Site until the expiration of fourteen (14) days from the date of serving notice on the Minister of his proposed action, unless the Minister sooner consents to the proposed action.

REPORT OF THE DIOCESAN MISSION COMMITTEE

From the very outset in January 1973 the Committee has tried to evaluate past response and lack of response to Mission and to set out a course for future action.

"The Church must be the program of Mission and not vice versa" soon became the basis on which the Committee founded its work. Therefore everything that the church is doing falls under the scrutiny of the Mission Committee. It is studying the various approaches that can and must be taken.

The picture that comes to mind when we speak of Mission is generally that of foreign and Canadian Missionwork. However, it is much more than "a" program of the Church; it is "the" work of the Church. Serious consideration is given to the building up of such a Mission concept, starting from ground level.

This makes **Personal Mission** step one. Being personally committed to Christ means that each churchmember must be so instructed that he can give account of his faith. To that end there must be close co-operation with the Christian Education Committee. Only through faithful teaching can this thought come to fruition.

The second step is the **Local Church's Mission.** What a Parish Church **does** in and for the Community speaks louder than anything else. Therefore close co-operation with the Social Action Committee is needed. But social action must be undergirded with spiritual zeal and devotion. In response to Bryan Green's Mission "Local Missionary Teams" are to be set up. This program is still in embryo. Through our submissions to the Budget Committee we are recommending the appointment of a full-time Missioner for the Diocese.

Support was given to the Terry Winter Mission in Calgary, November 1-10, 1974, and we hope to follow-up this mission with a program for the training of lay people in "multiplication evangelism". This is an exciting concept that is as old as the Christian Church ("The Kingdom of heaven is like leaven") but has been neglected time and time again. Such activity is to strengthen the local church in her work as Power House of the community.

Other leaders in their own fields, such as Agnes Sanford, are scheduled for future events.

The wider field of **Canadian and Foreign Mission** is the third step. This concern is an extension of the Local Church's Mission, as the faithful can not easily do the work personally, and others have to be commissioned on their behalf. Therefore we provide as much information as possible on the work in and outside of Canada, in order to stimulate interest in and to solicit financial and prayer support for this work.

Until now visiting missionaries from far away fields have come into the Diocese on a hit and miss basis. Some parishes, through their own contacts, have had the advantage of personal visits and in this way of receiving first hand information on the work of the Church elsewhere. It is our hope that a system will be devised through which this experience can be shared more freely. Similarly the promotional material, such as films, should be made available on a sharing basis. An urgent request to all parishes in the Diocese must be made to respond quickly (we sometimes receive very short notice ourselves) to any suggested arrangement for meetings with missionaries who are travelling through the Diocese.

The theme of the recently held Youth Synod indicates a renewed awareness of the Young People of the Church of their commitment to being witnesses to the faith in word and deed.

Respectfully submitted,

JOHN J. van der LEEST Chairman of the Diocesan Mission Committee.

REPORT OF THE COMMITTEE ON CAMP KANANASKIS

The camping season was opened officially at an open house on July 6 by Bishop Goodman. A short service was held in the outdoor chapel and the staff was given the blessing for their summer task.

This summer, a semi-unit approach was taken in the program. This meant campers had some choice in the arrangement of their activities, and yet the whole camp came together at points during the day. Our focus was on the fun, fellowship, and learning of a Christian community. The basic program consisted of canoeing, archery, crafts, swimming, games, hiking, and Christian education. Each cabin had the choice of going out on an overnight alone or with another cabin group to one of several really pretty locations — the foot of Yamnaska Mountain, by a creek flowing into Barrier Lake, near a waterfall by Deadman's Flats. Day hikes were also popular and included Heart Creek and the Indian Paintings.

The Christian education program involved the availability of Scripture Union notes for personal use, close to four hours a week teaching, a noon day coming-together with singing, a reading, and a prayer, and after campfire the service of compline. The compline was very well liked by a lot of children. Wednesday was our camp Sunday. We got to sleep in longer, have a special breakfast, and then a Communion service was held before noon. Many thanks to the priests who came out to camp to share the service with us. In the afternoons a special event was planned involving everyone. We had water regattas when weather permitted or a rodeo or carnival.

The rainy and cold weather during the month of August taxed program innovations. In the one week of a lot of rain, we had a very successful Christmas day. Names were picked from a hat at breakfast and during the day gifts were made from a variety of available materials. A lot of time and effort went into the making of most of the gifts. There was a tree decorating contest, a Christmas dinner, the Charlie Brown Christmas pageant, (done ably by a group of campers), carol singing, and a visit from Santa who distributed the gifts. It was a day that, in many ways, summed up the type of happiness, love and caring that there is at camp.

The staff became a close family who made the children at home every week. A number of children from sad situations really experienced an acceptance and love that really opened them up. One boy in particular who came for two weeks initially hit out physically and verbally as his way of coping with life, but he was drastically changed. There were moments when a look flashed across a child's face and you knew some seed of faith was given birth. A week is such short time, yet as Lord Baden-Powell said, you can do more for a child in a week than in meeting with them one night a week all year. We experienced this, and that is why to us camp is such an important arm of the Diocesan Christian education work.

You hope and pray that even in that one week something or someone will trigger off a desire in the child to learn more of God, worship Him, pray to Him, and love Him as He loves us. You really can be a family for a week with the freedom, the caring, the support that good family life represents, and because of this, you can have so much fun and learn so much as well.

One unfortunate thing is that registrations are not full so camp continues on a deficit budget. If full registration is reached, then camp would be closer to supporting itself. You can help by talking about camp in your parish and those who attended camp can share their experiences and bring a friend next year.

Camp has many needs. The leaders lived in very cramped space with absolutely nowhere to put clothes. So we are looking for second-hand dressers, closets or lockers.

A library has been started at camp, so we are looking for second-hand children's books, or nature and craft books. Camp has no parlour games at all; for rainy days and evenings, a variety of parlour games would be valuable. Often families are through with their games, yet they are still quite usable.

We are looking for an arrangement whereby we could have the use of a piamo for the summer. We have talent evenings and so many children say they would play the piamo for us if we had one. It would also be a great aid for sing-songs.

We would love to have the use of α few horses for the summer, and are looking for α deal where we could just keep the horses for the two months of camp.

The committee desperately needs a commissariat committee, preferably two women who could work together to plan the menus, order the food and cleaning supplies, and generally take care of the area providing for the feeding of the campers.

We have appreciated the support of many priests, parishioners, parents and committee members throughout the summer. Together we can build up a camp that will provide a vital and creative experience for the children of our diocese.

In love and prayer,

BARBARA GOODE.

CAMP KANANASKIS BUDGET FOR 1975

Revenue		Expense		
280 campers @ \$40.00 per week	\$11,200	Staff Salaries		6,035
40 campers @ \$60.00 per week	2,400	Pool expenses Hospital		600 50
15 families Leaders at Orientation	600	Crafts and Sports Building and Camp area		150
camp	90	Kitchen Expenses		150
Camp rentals	750 400	Utilities: Propane		1,200
	\$15,440	Power Telephone		650 150
FRIENDS OF CAMP	m 0.000	Bus		700
KANANASKIS SHARE	\$ 3,620	Freight Travel Printing, Stationery,		150 300
		postage		500
		Insurance and Membership		515
		Public Relations		135
		Christian Education		100 45
	\$19,060		\$1	19,060

October 23, 1974.

REPORT OF THE DIOCESAN HOSPITAL CHAPLAINCY

The Reverend Richard Davenport continues as fulltime Chaplain, serving Calgary General, Holy Cross and Rockyview General Hospitals. The Rev. Norman Boxall continues as part-time Chaplain at Foothills General Hospital and Rector of St. Edmund's Parish. The parish clergy provide ministry to the Nursing Homes and Senior Citizens' Lodges in their parishes.

PURPOSE OF CHAPLAINS. The Chaplains aim to co-operate with parish clergy in a shared ministry to patients, especially to those from out of town and to the seriously ill. While the chaplains endeavour to visit most patients briefly, it is possible to minister in depth to only a small percentage of them. However, it is often persons out of touch with the regular ministry of the Church who can be helped in a time of personal crisis to renew their faith and through spiritual ministry find another dimension of help towards recovery of health.

LAY VISITORS. Dedicated lay persons have continued to help the Chaplain in keeping patient records and in visiting patients. Both staff and patients express appreciation for their ministry, and thanks are due to them for faithful help and support of the Chaplaincy.

HOSPITAL VISITOR WORKSHOPS. These training sessions for clergy and lay visitors for more effective hospital visiting have continued, and the Chaplain has been involved in the organizing committees.

HOSPITAL PASTORAL CARE COMMITTEES. Each hospital has an active committee of concerned representatives of community churches and hospital personnel concerned with improving pastoral care to patients and staff. The chaplain has been involved in these Committees, and has recently been elected Chairman of the Holy Cross - Rockyview Committee.

LIAISON WITH PARISHES. Weekly reports continue to be made to clergy on patients from their parish area who are in hospital. Mrs. Davenport continues her volunteer work in telephoning city clergy and writing to those out of town with this information. She also makes a monthly mailing to parishes acquainting them of the "PASTORAL VISITOR", published for the Church in Toronto. This leaflet is used by parish clergy and lay visitors in their visiting, and is paid for from Diocesan Budget.

SERVICES IN HOSPITALS. The Chaplain celebrates a weekly Sunday Eucharist in the Chapel at Calgary General, and shares in the inter-denominational conduct of Morning Worship on rotation in all three hospitals. Attendance has dropped slightly since last Synod report, at least partly due to increased use of weekend passes for mobile patients to go home for a day or two. The weekly Eucharist has averaged attendance of four persons, and the Morning Worship attendance averaged five. Bedside Communion is administered every Sunday, and during the week on request of patients. In 1973 Communions totalled 692, a weekly average of 13. To October 1974 the total has reached 637, a weekly average of 15.

Respectfully submitted,

RICHARD DAVENPORT, Chaplain.

REPORT OF THE FOOTHILLS HOSPITAL CHAPLAINCY

My Lord Bishop:

I have now held The Chaplaincy at The Foothills Hospital for three years, on a part-time basis.

There has been very little if any change in the work-load at The Hospital; at the moment, perhaps, there are ten or fifteen less patients than normal, but the average is about 75 per week, with about 20% of them from out of town.

During the last year there have been two emergency Baptisms, Celebration of Holy Communion every Sunday at 8:45 a.m. (except during July while on vacation), and four Private Communions before surgery, and two family Services of Holy Communion.

I have also taken part in the Seminar for first year students, on the role of The Pastor in The Hospital, and also as a part of The Health Team. There has been a monthly meeting of The Chaplaincy Committee.

The time taken, to do as much as I would like, on a part-time basis, is far from adequate to properly minister to a 1,000 bed hospital, and averages about 22 hours per week (which you will appreciate takes a considerable amount of time from the Parish).

Eack week I go to the Hospital on Monday morning to ascertain all who are in the hospital, and make a list of city patients, visit all patients admitted over the week-end, and then run off a stencil and mail a copy of the list to all city clergy, plus Banff, Olds, Okotoks, Gleichen and Strathmore. If I know that one or more patients is to have surgery, I make an effort to go and see them before and, as often as possible, afterwards. I am at The Hospital all day on Friday to see all patients, apart from any emergency calls I may get. (These have only averaged perhaps one a month).

I strongly urge the Executive Committee, and Synod, to make an immediate appointment of a FULL-TIME Chaplain so that our Ministry to the patients can be what I feel it should be. At the moment, because it is only on a part-time basis, there is much that has to be left undone, to the detriment of the patients, and, incidentally to the staff as well. There are ample opportunities to minister to the staff if only time would permit. Even insofar as visiting the patients is concerned, I think you will agree to try and minister to 60-odd patients all in one day, is a practical impossibility; all one can do is just say "Hello". And until we have a FULL-TIME Chaplain at the Foothills, our ministry is going to be second best, and I believe this is a vitally important area where our ministry can and should have an important part in the wholeness of every patient, working as a full member of the Health Team.

Respectfully submitted,

NORMAN A. BOXALL, Chaplain Foothills Hospital.

REPORT OF THE PROGRAM AND PLANNING COMMITTEE

Program and Planning Committee has consisted of the following persons: The Very Rev. D. J. Carter, the Ven. C. M. Starr, Canon D. D. G. Tatchell, Messrs. R. Davis, M. Evamy, T. Hart and D. MacKenzie and The Bishop. The Dean and Mr. Hart resigned about mid-way in this committee's life. Mr. Evamy was co-opted shortly after its inception, and the Bishop's participation was sought about a year ago. In all, the Committee has met eleven times.

The Committee saw itself as a sub-committee of the Executive with the purpose of recruiting manpower for many facets of Diocesan activity, of co-ordinating their endeavours, particularly by reference to the Diocesan priorities established at the last Synod, of reporting the progress and programs of the various committees to the Executive Committee, and of attempting to do and to stimulate some long range planning for the Diocese. The Committee had considerable difficulty with the manpower task, and in fact, it was only this past fall that a crucial committee to deal with stewardship and matters dealing with clergy stipends and allowances was actually established. Fortunately the last Synod set up an ad hoc committee to deal with the latter, but the whole business of stewardship has been seriously underattended to in recent years. The committee also experienced some difficulty in keeping the Diocese focussed on the Diocesan priorities. A great deal of time was required to consider current programming, so much so that very little actual planning for the future ever got done, which was a source of real disappointment and discouragement to the committee. In the course of its wrestling with these matters, the committee came to the conclusion that the Bishop really is the chief program and planning person of The Diocese, and much as the committee regretted adding to his work load, there was no way it could function effectively without his participation. Similarly, since most Diocesan programs require some funding and all funding has program and planning implications, the committee hoped that the Secretary-Treasurer's role might take on more of this kind of dimension in the future. Moreover, many decisions of the Executive Committee seem to have program and planning implications, thus the Bishop's and Secretary-Treasurer's involvement in this committee's work would seem to be highly desirable. As for actual planning, we rather suspect that such should be done by a separate committee charged with the responsibility alone or it is not likely to be done with any degree of success.

The organizing of the work covered by Program and Planning took shape under the guidance of The Rev. Ken Genge whom the Bishop employed for a couple of months to sort of act as mid-wife to this committee and its various departments as they came to birth. The plan provided for four general departments of concern, (1) Christian Education to cover adult education, Sunday School Curriculum and teacher training, Church at Home program (a present-day version of Sunday School by Post), Archives and Camp Kananaskis which was requested by the Executive Committee to plug into the picture at this point. (2) Social Service to be carried out mainly through Inter-Faith, and PWR&DF for international dimensions. (3) Mission, to address itself to the Philosophy of Mission, to Diocesan Missioners as might develop out of the Bryan Green Mission, to Evangelism (with such projects as Key '73), to Native People and to church extension, which subsequently was transferred to department (4) Financial Services to deal with car loans, stipend review, Parish Financial survey, all of which were ultimately grouped under "Personnel and Stewardship", Advisory Finance Committee and latterly Church extension as noted above, plus trying to have liaison with the Finance Board, the Hull Committee and the Budget Committee. Such matters as Canons and Constitution, the Examining Chaplains and postordination training, the consultations with the Archdeacons and Regional Deans which the Bishop holds, The Sower, The Committee on Architecture, and Public Relations mainly through the media, though all having a bearing on Program and Planning, were reckoned as outside the purview of the Diocesan Program and Planning Committee.

The first meeting of the Executive Committee during the life of the present committee produced what seemed to be very useful terms of reference which provided for authority to act, power to co-opt personnel for tasks, a directive to implement the Diocesan priorities, and make budgetary allocations accordingly, the responsibility to consult with various committees, especially the Executive Committee to which it is always accountable. It is questionable as to whether these terms of reference have been implemented as originally intended, but then the committee has been exploring a new path for the organizing and expediting of the work of The Church as it is understood and expressed in our Diocese. Consequently, it is to be expected that the whole process would be in a state of flux. As a matter of fact, considering the nature of the age in which we live, perhaps that's the way the work should be approached, with as little canonical constraint as possible, so that flexibility may facilitate the fulfilling of our Lord's guidance to His Church from day to day.

One area of work that may not be reported separately by any committee is that concerned with social action carried out by The Calgary and The Alberta Inter-Faith Committees. No attempt will be made to report on the wide range of interests here involved but a few should be noted. Calgary Diocese assisted with the financing and planning of the 1973 "Ten Days for World Development" program in Calgary. We also contributed towards the province-wide T.V. series "Celebrations" currently running in the province. An ecumenical Consultation for the four western provinces under the

joint sponsorship of The Canadian Council of Churches, The Canadian Catholic Conference, and the Calgary and Alberta Inter-Faith Committees was held at Banff this fall.

I must thank the committee members for the quite considerable efforts they expended in this work, for their frankness and perception in debate, and for their loyalty despite the obvious inadequacies of my chairmanship.

Respectfully submitted,

C. MURRAY STARR, Chairman.

REPORT OF CHURCH EXTENSION COMMITTEE

My Lord Bishop:

Over the past year the Church Extension Committee has done considerable research and given much thought to the whole question of Church Extension in the Calgary area. Up to the present, no work has been done in other areas of the Diocese. This will be our next step.

(1) Goals and Priorities Established by the Committee.

- (a) To establish a short term plan for the Diocese of Calgary by:
 - (i) identifying priority areas for church extension.
 - (ii) identifying land plots for purchase or optioning.
 - (iii) relate to financial capability.
- (b) Establish a financial policy designed around present and projected income to the Extension Fund and related to pro-ration of funds for new church construction, land purchase, and church expansion.
- (c) Assess the existing financial structure of the Extension Fund, the source of income and projected income potential over the next five years.
- (d) To establish a policy of financial assistance to newly-developed and existing parishes.
- (e) Establish a land bank policy to enable the Diocese to keep pace with growth of the City of Calgary by identifying and purchasing plots of land for church construction well in advance of homes being built.
- (f) Assess the existing parish boundaries in Calgary and prepare new boundaries based on the ideal parish size of 200 families, but taking into consideration size and location of present church structure.
- (g) Based on the new boundaries, carry out an assessment of the existing churches serving the parish and recommend on retention of present churches, their relocation, closure or enlargement.
- (2) Your Committee came to the conclusion that the No. 1 priority at this time was to purchase land for St. James Church along Highway 1A. (There is an opportunity to show interest in a piece of property exactly halfway between the present site and 85th Street N.W.). This is two miles west of Hope Lutheran Church, the present home of St. James Church.
- (3) St. Luke's, Forest Lawn, wish to enlarge their present church. There is room to do this on the land presently owned by them. They are now working out the necessary details. The Committee gave approval for them to prepare a definite proposal to submit to the Diocese. The present site seems ideal to serve an area of over 100,000 people. It appears that a loan will have to be made to them.

- (4) Rundle Properties This is a Church Park scheme. The Committee has written that they are interested. No size or firm commitment has been given. Permission has been given by the Hull Committee to proceed further in the matter.
- (5) Huntington Hills and Simons Valley area need to be watched carefully.
- (6) The old Nickle Property west of 85th Street N.W. We understand these are to be 2-acre luxury lots 50,000 to 60,000 people eventually, starting 1979.
- (7) East and West of the Macleod Trail and south of Fish Creek, Midnapore. This, as you know, is very much in the news at this time. There is nothing definite yet, but a careful watch must be maintained.
- (8) It would appear that a large number of lots will be leased on the west end of the Sarcee Reservation in the Bragg Creek area. The Rev. David Ellis is keeping watch on this.
- (9) Okotoks 100 new homes have been built there and three new subdivisions are in the process of construction. It is felt, however, that the present site is large enough to build a larger church, if and when necessary.

COMMENTS

- (1) The Committee is of the opinion that α Church should and could serve an area up to 50,000 people which should have (and this is hard to tell) at least 200 to 300 active Anglican families.
- (2) The suggestion has been made that the Diocese might buy a portable building that could be moved from site to site.
- (3) Money is the constant problem. Land values and cost of building are climbing constantly. Some new philosophy of funding must be settled before too long.
- (4) A letter of interest has been sent to Shell Oil Company re new site for St. James Church.
- (5) The relocation of the Church of the Holy Nativity has not been dealt with by your Committee.

It is suggested that early in 1975, we ascertain from every parish in the Diocese if they have any plans for enlargement of the church buildings in the future (say, the next 10 years). This would enable the Church Extension Committee (and the Diocese) to be in a better position to be of the greatest assistance when and if this takes place.

Up to this point your Committee has dealt only with Calgary and environs. We are quite aware of the fact that there may well be areas in and around Red Deer, Medicine Hat, Lethbridge, etc., who have the same concerns. We would appreciate being approached by any Rector in these cities regarding Church Extension. We shall be considering these areas in the near future.

CONCLUSION

The time may well have come when we have to face new developments as a Diocese and not the responsibility only of the people in the local area. The cost of land and construction makes it prohibitive to proceed on the parochial level only. It seems apparent that we all must be concerned about this. Otherwise, we shall not be able to build new churches. Perhaps the time is coming when some churches will have to be closed and moved to another site.

To conclude, I would say that much of our work has been exploratory in nature. As a result, we have come to certain conclusions. We now turn to you for guidance and direction. May we be courageous and strong for this is the Lord's work.

All of which is respectfully submitted.

W. Ivan D. Smith, Chairman, Diocesan Church Extension Committee.

REPORT OF THE DIRECTOR OF CHRISTIAN EDUCATION

"Launch out into the deep". - Luke 5:4.

This has been a year of growth and spiritual experience and as I look back over the great events and happenings, I know we have "launched out into the deep".

The Church at Home program has continued to grow. Faithful volunteer helpers give many hours to planning, typing, duplicating and mailing the materials to 112 families and 11 Sunday Schools, a ministry to more than 600 children and their parents.

The Bishop's calling for a Youth Synod developed from an idea into a great happening on the weekend of October 25-26. From the very beginning the planning group sought God's help through prayer for His Synod. The resolutions brought forward in the business meeting witness to the joy and re-commitment of the delegates.

On the National level, there is new life in the Anglican Youth Movement. Calgary Diocese was represented by two young people at the National Conference, and is involved in the regional meetings being held to continue the fellowship and ministry to youth engendered nationally.

Teacher training sessions have been held in various centres. It has been a joy to see the development of creativity in their teaching and the greater daring of their faith.

There have been no meetings of the Curriculum Evaluation Committee, but their findings and studies of the previous year have been well used.

Now we come to Adult Education — a field in which we have not "launched out into the deep". The curriculum prepared during 1973 has been completed and distributed, but I have seen no evidence of its use. There is a great need among adults to learn of the Faith; this need must be met.

These programs are financed through the Diocesan Christian Education Budget, and donations. We are "out into the deep" — these programs must continue and our trust is that our financial needs will be met.

Respectfully submitted,

ISABEL FORBES, Christian Education Director.

CAMPUS MINISTRY.

The University of Calgary Chaplains' Association is a team of ministry and witness on Campus. Offices are on the Third Floor of MacEwan Hall. Check the Bulletin Boards and "The Gauntlet" for activities.

The Anglican Chaplain is Canon Ted Weare. He is sponsored by all the parishes within the Diocese of Calgary. Identifiable Anglicans on Campus — approximately 200 plus.

My Lord, and Members of Synod:

Greetings from your brothers and sisters in Christ who meet at the U. of C. It is a joy for me to convey to this Synod the gratitude of many people for our presence on Campus. Jesus calls us into fellowship with the PEOPLE OF GOD where Word and Sacrament are shared regularly. This is done at the U. of C. We share four times each week in the Breaking of Bread and the Prayers while encouraging one another to relate to a congregation on Sundays. Professors and Students and Chaplains are called by Jesus to be His Presence in the midst of the University Community. by the grace of God, we attempt to be. In addition to our ministry to the faithful, the Chaplain's Association sponsors many supplementary projects toward the enrichment of life on Campus. Several courses and a series of films and/or speakers are sponsored by the Association each term. There has been a very successful Marriage Course for students on Campus. This has proved popular and will be continued each term. We have sponsored several notable speakers. We also have a breakfast meeting once a month at which the new Faculty of Religious Studies, members of the Crisis Centre and all other religious organizations on Campus are invited. Over the three year period, I have noticed an ever-increasing rapport between Faculty and the Chaplains' Association. Many Faculty members make use of the Chaplaincy both as resource people and for their own personal reasons. This is encouraging.

Take any town in Alberta of 10,000 or more and what do you have by outward and visible sign of the Church? Several hundreds of thousands of dollars in real estate and perhaps 10 or more full-time workers to proclaim the Good News. At the University of Calgary, we have relatively nothing in real estate and 4 people to do essentially the same work that we have been doing since ordination. I encourage this Synod to continue this "mission". It is a unique opportunity to reinforce the work of our parishes among the Staff and Students and to reach out to those the Church would not likely ever reach unless this service were on Campus.

RECOMMENDATIONS

- (a) A considerable re-adjustment in operating budget. (Presently set at \$400.00 for the year α figure set many years ago and totally inadequate).
- (b) A re-assessment of housing for the University Chaplain, whoever he may be.
- (c) Some thought to extending this ministry to our other post-secondary school institutions.
- (d) A re-defining of the job description to University Chaplain only. (It is unrealistic to include S.A.I.T., Mount Royal, with oversight of the U. of L. and Red Deer College).

Respectfully submitted,

CANON E. A. WEARE
Anglican Chaplain, U. of C.

THE PROPOSED DEVELOPMENT OF THE CATHEDRAL SITE

Over the years a number of proposals have been advanced with a view to exercising better stewardship of the buildings and property of the Diocesan Cathedral Church of the Redeemer.

Since June 1972, intensive negotiations have been held with the City of Calgary and the Alberta Housing Corporation and the Cathedral. As a

result, it now appears quite likely that a bachelor-type, Senior Citizens' Housing tower will be built. It will be located on 5 lots to the north side of the Cathedral and adjacent to St. Francis Roman Catholic Church. The project has received most of the major approvals necessary from three levels of government. Working drawings have been commissioned by the Alberta Housing Corporation with the project architects, Cohos, Evamy and Partners. It is hoped the drawings will be ready by early 1975 and that construction will commence in the first half of 1975 with completion tentatively scheduled for the summer of 1976.

The Alberta Housing Corporation will be responsible for the construction of the project. The building will have 180 units; 90 bachelor-type and 90 one bedroom type. One unit on each floor will be built to accommodate wheel chair persons. Estimated cost of the project, exclusive of land. is \$3 million.

Upon completion of construction the project will then be operated by a non-profit society known as Trinity Place Foundation. The rents in the building will be rent-geared-to-income. Occupancy is open to all persons who qualify, without any denominational preference. The Foundation will operate the building and the Alberta Housing Corporation will contribute operating income that is required over and above the rents received.

Trinity Place Foundation is a non-profit society, registered within the Province of Alberta. This ten member board is comprised of 6 Anglican appointees and 4 Roman Catholic Appointees. The board membership is:

Brother Bernard Barry — St. Frances R.C.
The Very Rev'd. David J. Carter — Cathedral (Chairman).
Alan D. Castle — Cathedral (Secretary-Treasurer).
Peter H. Coyle — Cathedral.
The Venerable R. B. Crowder — Anglican Diocese of Calgary.
Roger Davis — St. Stephen's Anglican.
Sister Jean Golden — St. Francis R.C.
Mary McIntosh — Cathedral.
Captain Paul O'Leary — St. Francis R.C.
(Vacancy) — R.C. Diocese of Calgary.

Since September 1972, Sister Jean Golden has been a member of the staff of the Cathedral. She has been funded by the Roman Catholic Council for Social Affairs. As of January 1, 1975, \$2,000 of her stipend-salary will be covered by the Cathedral. Her work has been primarily with senior citizens living in the varied conditions of Calgary's inner core. Through her efforts and those of students and the Cathedral staff, a realistic ministry has been carried on in the inner city with regard to the poor and the elderly. It also includes a co-op. food buying project. This work has provided the research necessary to prove the needs for the proposed housing project being located in the inner city.

Following the lead of the Cathedral, St. Francis Roman Catholic church asked to be included in the project. All permissions have now been received from the Roman Catholic parish and diocese as well as from the Anglican Cathedral and diocese in order to proceed.

Under the proposal the Cathedral will exchange without cost; the Paget Hall site for the lane and 3 lots located to the north of the Cathedral. The Cathedral will then lease at a nominal rate the acquired land to Trinity Place Foundation for 60 years. Meanwhile the R.C. parish house will be vacated and another house received for the purposes of a rectory. St. Francis parish will then lease at a nominal rate the two lots on which their rectory is presently located, to Trinity Place Foundation for 60 years.

Trinity Place Foundation will then lease the assembled lots to the Alberta Housing Corporation for a period of 60 years minus one day. The

Corporation will then construct the facility. Upon completion of the project the offices of the Cathedral, St. Francis Church and the Senior Citizens' work under Sister Jean will move into the second floor of the project. One half floor will be made available free of charge for 60 years to the Cathedral, St. Francis and the Trinity Place Foundation for administration purposes. In addition the recreation space of the project will serve on a book-in-basis (free of charge) as parish hall space for both the R.C. and Anglican parishes.

The present Paget Hall site would be levelled by the three levels of government after the housing project is completed. This site will be designated as Paget Park in perpetuity and maintained by the City of Calgary.

When Paget Hall is dismantled and the Cathedral offices are located in the new housing project — the Cathedral ought to effect a saving of approximately \$7,000 per year in operating costs. In addition one of the most pleasing views of the Cathedral which has been hidden from 1910 will become visible as the whole city block is enhanced with some considerable concern being expressed for the architectural, pastoral and spiritual merits of both St. Francis Church and the Cathedral Church of the Redeemer.

David J. Carter, Dean.

REPORT OF THE COMMITTEE ON AUTHORITY

The thesis of this report is twofold: (1) that executive power and authority are most aptly exercised by an individual, rather than by a committee and (2) that such an individual must never reach his decisions without reference to and consultation with as widely representative a group of informed persons as is humanly possible. The remainder of this report will consist of an attempt to amplify, explain and justify these two positions with regard to its possible implementation in a diocesan situation.

(1) The 60's in general operated on a (largely unexamined) assumption that executive power was more likely to be exercised responsibly by groups (committees) than by individuals. It was generally assumed that the discussion opportunities afforded in committee situations would result in wiser, more representative and more responsible decisions than would be possible in decisions reached by an individual. However, in the 70's a number of factors, too complex to be considered in a brief report, have led to widespread disillusionment with committees as executive, decision-making bodies. The trend today is towards executive power vested in individual leaders.

This is not to say that committees are without value. They are clearly most successful as forums for the expression of ideas, as sounding boards and testing grounds for ideas which eventually will lead to some kind of executive decision and action. As such, it is not necessary, although perhaps desirable, for committees to reach consensus; if consensus is reached, this fact will surely weigh heavily with the individual charged with the making of the final decision. But if all the committee can do is to report the various conflicting opinions which it could not resolve, the leader will at least have been exposed to these different convictions and take them into account as he makes the decision required. Furthermore the committee can save much of the leader's time and energy by filtering out ideas and suggestions which are bound to flounder for lack of significant support.

As will be abundantly clear at this juncture, we share the developing consensus that executive power must rest with the individual leader and his appointed administrators. We are not advocating that the leader should operate without consultation, according to his own isolated and personal assessment of the best course of action. Far from it. On the contrary, the leader must consult, as far as possible, everyone affected by his decisions, either directly, or indirectly, through committees, and his administrators should be chosen for their efficiency, their tact and their political neutrality.

But the actual exercise of executive power should be concentrated with the leader and his administrators, and surrounding committees should see their role as consultative and advisory.

(2) Having made this first point as clearly as possible we now want to make the second, balancing proposition, without which the first might well be seen as advocating unilateral decision-making, a course far from our intention.

The relativity of all human authority, even ecclesiastical authority, and the derivative nature of all authoritative norms makes it imperative that the leader be constantly involved in consultation before authoritative decisions are reached and carried out. In every situation calling for an important authoritative decision, arriving at the "right" or "best" decision may well involve the consideration of a number of relevant rules or norms, some of which will have to be disregarded in that particular situation. The inclusion of as many informed people as feasible, with their differing standpoints, in the decision-making process seems more likely to ensure the consideration of all relevant factors, than if the decision is a strictly unilateral one. course the final decision in many cases does have to be made by one person of authority, but if in arriving at that decision he has had the benefit of differing points of view, his final decision is more likely to be a fully informed decision. To put it even more strongly, the authority figure's final decision is more likely to be the morally right decision, if he has carefully weighed not only all the alternatives and considerations which occur to him, but also those brought forward by other informed persons. Furthermore the atmosphere created in this way is likely to be conducive to a readiness on the part of all concerned to accept and abide by the decision made EVEN THOUGH THEY MAY NOT AGREE.

The Church, like any other institution, cannot function without norms or without persons to exercise the authority implicit in the norms. Clearly the person most directly involved, in the diocesan situation, will be the bishop. He has been given authority (a) to teach the Faith, (b) to ensure that within his jurisdiction that Faith (and nothing else) is in fact taught, (c) to exercise the discipline and order of the Church in such a way as to maintain "quietness, peace and love among all men". This authority is given by virtue of the bishop's election and consecration. However, the tension between the divine origin of this authority and the derivative fallible nature of all human authority must not be overlooked. The "treasure in earthen vessels" situation is one with which the Church militant simply must live.

The question then becomes this: What measures can the Church take to maximize the likelihood that the bishop's unquestioned authority will be exercised in accordance with the spirit of the Gospel? Or to put it another way - How can the Church encourage and promote a situation in which the episcopal authority which is exercised is in fact a faithful reflection of the ultimate authority and will of God? If we take seriously the New Testament teaching about the whole Church as Body of Christ, as "a chosen race, α royal priesthood, a dedicated nation, a people claimed by God for His own", then we can see that a process of consultation by the Bishop with other members of the Body is not an option, but a necessity. Far from being a threat to order or an invitation to chaos, it is one very important way of creating a climate in which exercised episcopal authority is most likely to be a faithful reflection of the ultimate authority and will of God. To be more ecclesiastically precise about a statement made earlier in this report, the Bishop's final decision in any matter is more likely to be the morally right or wise decision if he has carefully weighed not only all the alternatives and considerations which occur to him, but also those brought forward by other informed members of the Body.

It must be fully understood that those involved as consultants have the

right to be carefully listened to and to be taken seriously, BUT not necessarily the right to sway the decision. If after careful consultation the Bishop makes a decision with which certain consultants are not in accord they must, as members of the Body, do their utmost to ensure that the action resulting from the decision is carried out in such a way that the Spirit of love may have free opportunity to work. Back-biting and recrimination are surely out of place, to say the least, in the Christian community.

Furthermore, the Bishop must be very careful to avoid the trap of merely going through the motions of consultation (that is worse than no consultation at all), and he must not take as a personal attack or as disloyalty expressions of disagreement with his own position. If he consistently finds himself in the position of making decisions with which the majority of his consultants disagree, he will hopefully look for the opportunity to re-assess his own decision-making abilities.

The last part of this report will take the form of some very tentative suggestions as to possible ways by which the substance of this report might be implemented in a diocesan situation.

- (a) Executive power and authority would rest primarily with the Bishop, the Secretary-Treasurer (a lay man elected by Synod), and with an administrative assistant (a priest appointed by the Bishop) who would constitute the executive "troika".
- (b) Diocesan committees would make recommendations with regard to their own sphere of interest to a Bishop's Advisory Committee (probably chosen in much the same way as the present Executive Committee). This committee would consider these recommendations and report its findings (either consensus or disagreement) to the Bishop, who in the making of his decision would take seriously into account these findings.
- (c) The Bishop would also directly refer any matters to the Advisory Committee for their advice and consultation.
- (d) The above suggestions obviously presuppose that the Bishop's primary consultative group would be the Advisory Committee, formerly the Executive Committee, but he would clearly not limit his advisors to those who are "officially" in that capacity. There will be other people in the diocese who, because of their competence in certain fields or because of their generally well-informed interest in the diocese, would be called in a consultative or advisory capacity from time to time, as ad hoc committees reporting to the "troika".
- (e) One question which is not dealt with in this report is the place and function of Synod. This obviously is a major question and must be considered seriously before any of the above suggestions could be implemented.

Epilogue — These suggestions clearly place heavy administrative responsibility in the hands of the members of the "troika", and it is therefore essential that the consultative machinery of the diocese shall operate effectively, and be reviewed regularly by Synod, so that this centralized responsibility is balanced by an effective process of consultation.

This committee is well aware that the recommendations of this report, if implemented, would require a radical change in diocesan structures, particularly with regard to the functions of the present "Executive Committee", but we present it as a serious proposal for your consideration.

We see this report as fulfilling our obligation to the Synod of the Diocese of Calgary. We would suggest that this Synod say whether it wishes further study on this subject by us, or some other committee.

Respectfully submitted,

JOHN W. WAY, Chairman, Committee on Authority.

REPORT OF THE COMMITTEE ON THE BISHOP'S CHARGE, 1974

My Lord Bishop and Members of Synod:

We thank the Bishop for his untiring leadership and we are grateful that he is seeking always to lead us under the spirit of God, and we pledge our loyalty as we continue together with him in God's service. We must always be sensitive to the guidance of the Holy Spirit and inter-dependence under that guidance. All this speaks to us in the area of the "we-they" syndrome that is mentioned in the Charge. We feel that the message is that we shouldn't waste our time categorizing and labelling each other; but spend our time and energy on loving God and reaching out together, under the guidance of His spirit with the good news of the Gospel.

With regard to finances, your committee strongly urges that there be a greater explanation of the Diocesan Budget at the Parish level. In addition, just as we should not be committed to new structures, it is clear that when they have demonstrably failed, it behooves us to return to a tried and true method — particularly in the area of finances. We, therefore, append to this report a motion for consideration. With respect to the comment on affluence we would like to make the point very strongly that the Diocese call upon the parishes to review salary structure, in view of current inflationary conditions.

Structures: Your committee supports the Bishop's comments on structures and urges that points 1, 2, and 3 be implemented. A motion concerning number 4 is herewith appended to this report. In particular we support the concept that the functions of the Executive Committee and those of the Program and Planning Committee be clearly defined, and that the supremacy of the Executive Committee be preserved. The Program and Planning Committee should place emphasis on planning for the future — even for a five year span. In this connection we would emphasize that in nominating members to the Executive we should choose capable workers, ready and able to discharge the duties of their office.

Your committee asks Synod to support the Church Extension Committee who are working very hard on these projects.

We feel that a Conference Centre would be good but that it is a project which should be handled by interested people other than the Executive. We thus leave the door open for people to help if they want to.

Respectfully submitted,

Rev. A. W. Wilcox Rev. R. O. Andrews Mr. W. J. Robinson Mr. J. S. Woods Mr. John Lawrence

REPORT OF STIPEND REVIEW COMMITTEE

My dear Lord Bishop:

Your request that a small committee be convened to review the Minimum Stipend schedule in the Diocese of Calgary has been acted upon and a committee of three, composed of Mr. Frank Brown, Mr. E. H. Rivers and myself, was formed and have met over the past two months.

This Committee was faced with the task of reviewing and adjusting a Minimum Stipend Schedule that was entirely unrealistic to these inflationary times and to minimum stipends as set by most other Dioceses. We were also faced with a new stipend schedule for Church Army personnel in Canada,

which sets their new minimum at \$4,800 per annum with an increment of \$300 per year for each year of service up to four years, which means a Church Army Captain (married) with four or more years' service would receive a minimum of \$6,000 per annum whereas the Minimum Stipend now in effect for Calgary Diocese Clergy is \$4,500 per annum, plus \$100 per year increment with a maximum of 10 years, for a total maximum of \$5,500. Under the new Church Army plan all of their personnel are also entitled to the same benefits as are Clergy, namely, housing, utilities, travel allowance, pension, etc.

The Committee realizes full well the present financial situation in the Diocese, but feels that we could not let this deter us from recommendations that we feel are justified and necessary.

We, therefore, submit the attached recommendations for the approval of the Executive Committee, with the further recommendation that they take effect immediately. The Committee feels that Parishes who are paying their clergy only the Minimum Stipend must absorb the increase.

We would also request that, if deemed necessary, either myself or one of my Committee members be in attendance when this report is brought forward.

Yours sincerely,

FRANCIS S. FRY, Chairman, Stipend Review Committee.

RECOMMENDATION OF STIPEND REVIEW COMMITTEE AS AT SEPTEMBER 3rd, 1974

Minimum Stipend \$5,000 per annum.

Increment \$200.00 per year of active service from ordination up to a maximum of 10 years.

Married men with children up to the age of 18 years to receive an additional amount equal to the government family allowance being received.

Travel allowance of \$50.00 per month plus 10ϕ per mile.

All benefits such as housing, utilities, pension payments, etc., etc., to be continued.

Respectfully submitted:

Rev. Frances S. Fry Mr. Frank Brown Mr. E. H. Rivers

THE FOLLOWING TWO REPORTS ARE INCLUDED FOR INFORMATION ONLY:

REPORT OF THE ANGLICAN CHURCH WOMEN, DIOCESE OF CALGARY

This year the Board has been evaluating its purpose and at present time is still in the process of doing so.

Meetings have been cut to four times a year plus the Annual, which now is being conducted in other cities of the Diocese as well as in Calgary. 1973 was successfully held in Medicine Hat; 1974 in Calgary and in 1975 we will be in Red Deer. By so doing it is hoped to strengthen our fellowship and widen our horizons.

The Annual of 1974 was attended by approximately 160 from all parts

of the Diocese; three guest speakers from the National Office and also Mrs. Celia Hannant, the National A.C.W. Consultant was present.

During the Calgary Stampede the A.C.W. provided personnel and merchandise to the Women's World Interfaith Booth. It was noted Anglicans contributed considerably more than some other Denominations. This venture proved quite successful financially.

All five Deaneries are functionally well under excellent leadership, but it must be noted attendance at Deaneries is noticeably more senior than young members. The President and Board Members have attended each Spring or Fall meeting.

The Board sponsors Pakistani Embroideries and this year the sales have been excellent; the chairman has presented the collection at the Deaneries and also was given space at the Calgary Stampede.

The financial report appears separately due to the President and Treasurer living in different cities.

Respectfully submitted,

MARGARET W. NEWMAN, President of A.C.W.

THE REPORT OF THE DIOCESAN COMMITTEE ON NATIVE PEOPLE

Dear Bishop and Members of Synod:

There seemed to be a feeling expressed in the 1972 Synod that the Committee on Indian Work should be revived. This feeling was fanned by the decisions evolved from a Diocesan Conference held in Banff at which it was decided that the work among the Native People of this Diocese should be one of four primary concerns of the Diocese.

Because of this expression the Diocesan Executive appointed in January of 1973 a committee consisting of a number of clergy (all of whom were either actively engaged in work on the Reserves or had some personal experience of working on the Reserves) and asked the committee to add two representatives from each Reserve to the committee. At present only one of the original clergy appointed is still active on the committee. In the main all the Native People appointed to the Committee are still active as well as some valuable additions.

In January 1973 the Executive also changed the name of the Committee from "Committee on Indian Work" to "Committee on Native People".

Since the appointment of the Committee it has held 7 full committee meetings. As well, members of the committee have presented themselves at three Executive meetings, making presentations to the Executive on each occasion. The Chairman of the Committee visited the Blackfoot, Sarcee and Peigan Reserves and held meetings with the Committee members along with each of the vestries. The Reverend Ernest Willie was invited to the Diocese and visited the Sarcee, Blackfoot and Peigan Reserves and accompanied the committee to an Executive meeting in September of 1973 in support of our presentation. The Chairman, on behalf of the Committee also attended two Program and Planning Committee meetings to deal with and get clarification on actions taken by the Executive of the Diocese. The Chairman also attended a meeting of the full Budget Committee plus the full Program and Planning Committee plus the Bishop to deal with the amount of money to be included in the 1974 Budget for work among the Native People. And then in June of 1974 the Committee sponsored a Study Session at the Old Sun School at which it was hoped that the native and white segment of our church community might sit down face to face and deal with the problems hindering

communication and understanding between the two segments of the church population. The Committee was also invited to present a report of its aims and objectives and hopes to the A.C.W. Annual Meeting. The Committee also received half of the A.C.W. profit realized from the Women's World Booth held at the Calgary Stampede. The Committee was asked to submit an article for the Sower in April of 1973, which it did.

The duties of the Committee as originally set down when it was formed in 1961 were:

- 1. To publicize the work and needs of the Indian People and mission work of the church.
- 2. To emphasize the responsibility and Christian duty of all parishes towards understanding and co-operating with the Indian People.
- 3. To open homes and business opportunities for Indian students and workers from the Reserves.
- 4. To study constantly the developments and needs of the Reserves, to report to the Bishop and Executive Committee of such events that are of importance, and to make regular reports to Synod.
- 5. To officially represent the Diocese in working with all other organizations both within and outside the Church for the best interests of the Indian People.
- 6. To seek out and make contacts for prospective qualified staff members of Church Schools.

These duties we have tried to follow. The only change needed, we feel, is that, since we are no longer involved in the schools, the committee could be involved in seeking, recommending and training (orientation to the work) of men for work on the Reserves.

What then has been our main concern for the past two years?

- 1. That the Diocese take seriously the work on the Reserves.
- 2. That the Diocese appoint and pay for at least one man, full time on each Reserve. (Two Reserves could stand two men).
- 3. That the Diocese appoint a man for work among the Native population in the city of Calgary. (This form of ministry would be classed as new forms of ministry and therefore could be paid from the Church's Head Office in Toronto).
- 4. That the Diocese appoint an Archdeacon or Supervisor of Indian work.
- 5. That the Diocese realize that work on the Reserves is a Special Ministry and needs specialized training.
- 6. That the Diocese provide or make arrangements for the provision of housing on the two Reserves which do not have housing now and for any other appointment as recommended above.
- 7. That useful vehicles be provided, such as a bus or van, for work on the Reserves.
- 8. That better communication and understanding be established between the Native People and the rest of the Diocese.

To this end the first action of the Committee was the presentation of a resolution to the Executive (see Appendix A). The Executive asked that we hold a Conference with the People from the four Reserves and bring in experts in the field of Indian work and culture in order to produce a guide-

line for the work on the Reserves and for the benefit of the men working on the Reserves. The conference was to deal with such things as: the church's role on the Reserve, should there be full time priests, should the priests live on the Reserve and what type of ministry should the church provide (e.g. social service, leadership development, lay training, youth work, religious services only, the church's relationship to the Indian Religion, social, economic and human development of the people, etc.). One thousand dollars was set aside for this Conference.

These questions plus the question of a Conference were dealt with at a meeting with each of the Vestries of the Sarcee, Blackfoot and Peigan Re-Questions on these points were addressed to each of the Bishops whose Diocese has work among the Native People, to native clergy in the Canadian Church plus other clergy working with Native People, the Primate and Ernest Willie (Consultant on Native Culture and Rights for the National Church). Answers were received from most of the Bishops, the Primate and Ernest Willie but from only one Native priest. The one clear answer from all this effort was that there must be a full time ministry. The only really important thing concerning the man was that he be a convinced Christian and dedicated to serving Christ and the People. Whether he was white or Indian, on or off the Reserve really wasn't that important. The type of ministry (social, religious, etc.) depended on the needs of the Reserve and the people and wasn't an either/or proposition but a both/and. Also, the numbers of people served by the church (e.g. a viable parish) wasn't very important. It really depended on the needs of the people (e.g. a parish with small numbers could have greater needs for ministry than a larger parish).

The next step was to bring Ernest Willie out to visit the Reserves (Peigan, Sarcee and Blackfoot) so that he would interpret for us what the people really were saying. Following his visit each Reserve made its own plea to the Executive. Then Ernest Willie spoke to the Executive and had a meeting with our Bishop. The National Church feels that this work is so important that the cost of Ernest Willie's visit was born by the National Office and did not cost us a cent.

By this time the Program and Planning Committee had been convinced that the prime need was that the church respond to the request of the native people for full time men on each reserve. The Program and Planning Committee asked that \$33,000.00 be put into the Budget for 1974 to cover the cost of one man on each of the Reserves (Peigan, Sarcee and Blackfoot). problem with the Budget Committee was not so much the \$33,000.00 but that there was no use putting it in the Budget unless it was going to be used (the amount that had been put into the Budget for Indian Work had not been used in recent years. After another appearance at the Executive meeting and a special meeting with the Bishop, the Budget Committee and the Program and Planning Committee it was agreed to include in the Budget monies for a full time man on the Blackfoot Reserve, a half time man on the Peigan Reserve with the possibility of having a full time man on the Peigan Reserve by 1975. Also another \$1,000.00 dollars was added for Public Relations work by the Committee in order to bring about better understanding, and communications between the Native People and the rest of the Diocese and between the Reserves and the rest of the Church.

Although there was still no full time priest on any Reserve, by April of 1974 a great deal of distrust of the Diocese seemed to have been broken down; there is a feeling on all the Reserves that the Diocese (head office) and the People of the Diocese really don't care about the Indian and his place in society. Why do I say there was a break through? It was at the April meeting that the Native People seemed to perk up their ears and accept the fact that there are at least some people who care and really want to listen to the Indian as a person and try to understand his culture and philosophy of life and try to work out a better understanding between the native and others. Therefore, after having a convening Chairman for fifteen

months an election was held and a Native Person, Allam Wolf Leg of the Blackfoot Reserve agreed to be Chairman. Also at that meeting the Blackfoot Reserve agreed to organize and host the first Conference. Within one month the Conference was organized and held. There was a total of 32 attended the Conference during the day. One hundred and fifty invitations were sent out. The most noted absence was from the members of the Executive who had made the original motion to hold such a conference.

On July the 15th, 1974 the Reverend Ben Hall was appointed to the Blackfoot Reserve full time. He is on a one year appointment and is to make a report at the end of the year. The Reverend John Prince went to the Blackfoot Reserve to do a study and make a report. We hope that Ben Hall will have better results.

Once again we ask that the Diocese take the work on the Reserves seriously. Therefore we place before the Synod the following **Resolution:**

THAT THIS SYNOD OF THE DIOCESE OF CALGARY AGREE TO RESPOND TO THE REQUEST OF THE NATIVE PEOPLE FOR FULL TIME PRIESTS ON EACH RESERVE,

AND, REQUESTS THAT THE BUDGET COMMITTEE PLACE IN THE 1975 BUDGET THE SUM OF AT LEAST \$37,500.00 FOR THE STIPENDS OF AT LEAST ONE FULL TIME PRIEST ON THE SARCEE, BLACKFOOT AND PEIGAN RESERVES AND FOR COMMITTEE EXPENSES,

AND, REQUESTS THE BISHOP TO GIVE THE APPOINTMENT OF THE PRIESTS TO THE RESPECTIVE RESERVES THE HIGHEST PRIORITY,

AND, REQUESTS THE EXECUTIVE TO FIND THE NECESSARY FUNDS IN ORDER TO PROVIDE THE NECESSARY FACILITIES FOR THE CLERGY (e.g. HOUSING) AND THE NECESSARY SUPPLIES AND FACILITIES IN ORDER TO PROVIDE A FULL MINISTRY ON EACH OF THE RESERVES AND WHERE NECESSARY.

Respectfully submitted,

Allan Wolf Leg, Chairman. Ronald A. Hunt, Secretary.

ADDENDUM

Members of the Committee, both clergy and native people, are prepared to circulate in the Diocese and speak at church services or meetings or study groups or wherever you may want us.

The Blackfoot Junior Choir is also available and would be glad to visit your church.

Just get in touch with the Chairman or Secretary or any of the Reserve clergy or any one else you can get hold of.

APPENDIX A

Dear Bishop and Members of the Executive of the Diocese of Calgary:

The following is an exerpt from the "Proceedings of the Synod of the Diocese of Calgary" held April 18th, 19th and 20th, 1961. The quote is taken from page 51 which is part of the first report of the Committee on Indian Work. It reads as follows:

"Because of the unique need of the Indian People it is imperative that priests devoting their whole ministry and living among the people be re-established. Also because of the active pressure from the Church of Rome and the steady inroads made by the sects it is doubly essential that the church provide a full time ministry for her people on the Reserves."

"It has been found for example, that upon visiting the homes of our people, that Mormon, Jehovah Witness and Pentecostal services are held regularly throughout the week, and that quantities of printed literature, Bible Study Lessons, Prayers, Hymns, and recorded Bible teachings (in some cases in the language of the people) are found regularly in their possession."

"RELIGIOUS EDUCATION"

"If the church is to maintain and increase its strength it is imperative that the whole scope of Religious Education in the school, on parish level, and in the home be re-appraised and standardized to a meaningful and adequate programme. The answer to the core of this problem is once again a full time ministry, to train leaders and organize material."

Since the above quote is still the main point of comment and discussion whenever the Indians get together and whenever the clergy working on the Reserves get together; namely, a full time ministry and working with the youth (including religious education), the newly formed Committee on Native People ask you to deal immediately with the following recommendation.

- Whereas: The original ministry of the Anglican Church in this diocese was among the original inhabitants; namely, the Indian People,
- And Whereas: These people are still with us, are one of the fastest growing ethnic groups (there is still a population explosion here), and are an integral part of our society (whether on the reserve or living in the towns and cities),
- And Whereas: There are some 9,500 people living on the four (4) Reserves served by this Diocese (1/3 to ½ of these people still claim an Anglican connection) plus those now living off the Reserves,
- And Whereas: The Native People feel that the church, like many others, is now neglecting them at a very important stage in their development; and as a result are very confused and so turn to various things for help (other religions and other kinds of "spirits"),
- And Whereas: The Indian People feel that there is still a job for the Church to do; namely, moral support, the development of leadership and self-worth, a resource centre as they struggle towards self-development, working among the youth, developing values, and in helping people orientate themselves to and cope with life when they move off the Reserve: THEY ARE ASKING US TO STAY AND HELP THEM, BUT THEY WANT US TO BE FLEXIBLE ENOUGH TO HELP THEM ACCORDING TO THEIR NEEDS AND NOT FORCE OUR NEEDS ON THEM,
- And Whereas: The Native People take a long time to get to trust people (partly due to past experiences),
- And Whereas: The work of the Anglican Church on the Reserves in this Diocese is all a part time and unsatisfactory effort,
 - We, the Committee on Native People recommend that:
 - (a) The Diocese accept the responsibility and the challenge of the Indian Work, both on and off the Reserve in this Diocese of Calgary.

The Committee feels very strongly that unless the Diocese is prepared to act positively, now, that we should discontinue any further activities among the Indian People. We feel that our time for action, in the Name of Jesus Christ, is fast disappearing (e.g. the Indian People are fast turning to other religions and/or back to the old Indian Religion; and so their need for us is fast disappearing).

- (b) That the Diocese appoint an Archdeacon of Indian Work, or a Diocesan Commissary for Indian Work, or some kind of Supervisor to oversee and co-ordinate and standardize the Indian Work in the Diocese. His job would be to continually travel among the Reserves and meet with the priests and people in a pastoral capacity; listening to the priests and people, drawing up programs and reporting to the Bishop, the Executive and the Diocese. It would be essential that this person be well trained and experienced and able to work among the Native Peoples. He would also be involved in finding priests or choosing of priests to work on the Reserve and to orientate them to the work and ways of life of the people.
- (c) That the Diocese make provision so that a full time priest can be appointed to each of the Reserves. These could be appointed once the co-ordinator is appointed and could even be involved in drawing up the Diocesan strategy and policy.

This person should live on the Reserve so that he can listen to the people and so the people can come to trust him; so he is available. The Indian people feel that this is imperative, and, for them, even more important than step (b) above. This person should be orientated to the Indian Work, Culture and Language; we do this for people going abroad.

The committee feels that we will never be effective until we are once again living among the people, as the Roman Catholics are still doing, and the Pentecostals, Mormons and B'Hai's are now doing. In relation to the Pentecostals, Mormons and B'Hai's the comment is often made that these people make us feel important; the people run their own programme to a great extent. Some of us can speak from experience of the difference between our ministry (part time) and that of the Roman Catholic priest who is living on the Reserve; e.g. we are not involved in decisions the same or know what is going on to the same degree. We can also speak from some experience of the ineffectiveness of trying to have a part time Coordinator and of the past ineffectiveness of the Committee on Indian Work. There is just too much to be done to try and do it on a part time basis.

- (d) That the Diocese set aside such monies as are necessary to implement the above:
 - (1) Sufficient money to pay the stipend and a travel allowance and other expenses for the Co-ordinator and the 4 priests.
 - (2) Sufficient money to place, build or rent a residence on each Reserve and for the Co-ordinator; a mobile home could be easily moved and/or sold or a rented residence on Reserve property could be easily turned back to the Reserve if the work proved to be no longer viable.
 - (3) Vehicles: a clergyman cannot really afford to maintain a vehicle out of his salary because of the roads and the use it gets. Probably the best vehicle would be a small van-bus or a truck-camper. The one could be used for moving people; the other could be used as a mobile office. A truck-camper would be a necessity for the Co-ordinator; as a mobile home-office.

(4) The money for the above could be found in such places as the Hull Estate (it is church extension and the money of the estate is free after the Bishop's salary has been taken care of), and the Primate's World Relief Development Fund (for our purpose is to help people help themselves; it is an effort to give them HOPE), and through a special campaign if necessary. Actually it is felt that the implementation of the above would give the Diocese a focal point around which to rally; it would give us a much needed Missionary purpose. Fourteen thousand dollars is already in the Diocesan Budget for the Indian work of the Diocese.

The Committee feels that the implementation of the above recommendation is essential to regain the participation of the Native Peoples and the reactivation of the Committee on Native Peoples. The Native People are not really interested in coming to meetings unless they feel there will be some benefit from them. And so the Committee on Native People present this recommendation to see how seriously the Bishop and the Executive take the work among the Indian People. We urge that the Executive act now; this is what we are doing in other countries and other Dioceses, through our national office. Is it too much to ask that we do at least as much in our own Diocese for people who are trying to help themselves.

This recommendation was moved by Ken Yellow Horn, Peigan Reserve, and seconded by A. H. Bullman, priest of the Diocese.

We would ask that the Bishop and any other members of the Executive as may be appointed, meet with the Committee, at a time set by the Bishop, to work out the final details and Recommendations.

Respectfully submitted by,

R. A. Hunt, Convening Chairman.

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